



CALIFORNIA TRAINING OFFICERS'

# 29th Annual SYMPOSIUM

MARCH 16 - 20, 2026

**REGISTRATION**

[WWW.CALTRAINING.ORG](http://WWW.CALTRAINING.ORG)

## SESSION SCHEDULE AND HIGHLIGHTS

**FAQ**

GENERAL INFORMATION  
AND FAQ'S



SESSION  
CALENDAR



FEATURED SESSIONS &  
NETWORKING OPPORTUNITIES



SESSION DESCRIPTIONS  
& DETAILS





# California Training Officers 2026 Training Symposium & Vendor Expo

Double Tree Hotel by Hilton & Conference Center - Fresno

March 16-20, 2026

## A Message from Our Executive Board

The California Training Officers' Section of the California Fire Chiefs Association is proud to present our **2026 California Training Officer Symposium**, marking the 29th Annual gathering of California's fire service training community. Now well-established in its Spring Symposium format, this schedule continues to reflect our commitment to providing consistent, high-quality training during a time of year that allows for more reliable planning, milder weather conditions, and extended daylight—ideal for maximizing hands-on instruction.

This year, we are pleased to welcome back many of our most respected instructors and subject-matter experts, along with an exciting lineup of new courses designed to meet the evolving needs of our profession. Whether you are a newly hired firefighter building foundational skills, an Engineer pursuing advancement, a Company Officer preparing for future leadership roles, or a Chief Officer seeking valuable networking opportunities, product innovations, and legislative updates—there is truly something here for everyone.

Symposium sessions will once again be hosted in Fresno, California, at the newly renovated DoubleTree by Hilton Fresno Convention Center, with additional hands-on and specialized training held at select off-site locations throughout Fresno County.

We look forward to welcoming you in March 2026 and continuing our shared commitment to excellence in fire service training.

**California Training Officers' Section of the CalChiefs Association  
our Executive Board, Area Directors,  
and Symposium Planning Committee**

## OUR MISSION

The California Training Officers' Symposium's mission is to provide leadership for the continued advancement of public safety training and education.

Additionally, the Annual Symposium offers excellent networking opportunities in which attendees can share challenges, exchange ideas, and conceptualize solutions with others who have similar experiences and interests.

The California Training Officers' Symposium emphasizes training excellence, firefighter safety, and the shaping of tomorrow's fire service.



# California Training Officers 2026 Training Symposium & Vendor Expo

Double Tree Hotel by Hilton & Conference Center - Fresno

March 16-20, 2026



## Registration Fees:


All daily registration fees must be paid in-full, via credit card, at the time of registration.


- Registered by February 1st: \$125 per day
- Registered after February 1st: \$150 per day

**Cancellation requests** must be submitted in writing, via email to: [registration@calchiefs.org](mailto:registration@calchiefs.org) by March 1st. A \$25.00 per session cancellation fee will apply to any cancellations received by the deadline. Absolutely **NO REFUND** requests will be considered if the request is received after March 1st.

**Please note:** NO additional fees will be charged for schedule alterations or student substitutions.



**CALIFORNIA**  
TRAINING OFFICERS  
www.CalTraining.org




## OFF-SITE SHUTTLE SERVICE

FREE Transportation to all session locations

- ☒ Front of the Hotel
- ☒ Line up at 7 a.m.
- ☒ Last Shuttle 7:30a

TEXT QUESTIONS:  
☎ 559-212-5589



## Certificate / Material Fees:

Certificate fees will apply to all State Fire Training (SFT) sessions. The Certificate fees are included in the fee charged at checkout.

The majority of the hands-on sessions will include an additional Material Fee, applied at a tiered rate, up to \$100 per day. Material fees are indicated within the session flyer and included in the fee charged at checkout.



# California Training Officers 2026 Training Symposium & Vendor Expo



## ACCOMMODATIONS

### HOST HOTEL



#### Double Tree by Hilton Fresno Convention Center

2233 Ventura Street  
Fresno, CA 93721  
559-268-1000

#### **BOOK EARLY!**

Please mention for block discount rate, available until March 1<sup>st</sup> or until block is sold out. Use QR link below for discount:



### OVERFLOW HOTELS

In the event that the discounted block at the Double Tree by Hilton is booked, please check with our partner hotels for additional discounted room availability.



**Fairfield**  
BY MARRIOTT

1535 N. Peach Avenue  
Fresno, CA 93727  
559-825-5200



  
**LAQUINTA**  
INNS & SUITES

1508 Clovis Avenue  
Clovis, CA 93612  
559-291-900



# California Training Officers 2026 Training Symposium & Vendor Expo



## NETWORKING OPPORTUNITIES

### Daily Lunch

Monday TBD

Tuesday TBD

Wednesday TBD

Thursday TBD

Friday TBD

## FRESNO'S FAMOUS ENDLESS MEATBALLS!

MONDAY - MARCH 16TH



CALIFORNIA  
TRAINING OFFICERS



St. Patrick's Day  
Happy Hour



PLEASE JOIN US:

Tuesday, 5:30p

Hotel Atrium



PLEASE JOIN US ...

## BENEFIT BARBECUE

SUGGESTED MINIMUM DONATION

# \$20

ALL PROCEEDS BENEFITING:



CATO Vendor Expo  
@ Valdez Hall

**WEDNESDAY**

**MAR 18TH**

**6P**



# California Training Officers 2026 Training Symposium & Vendor Expo



## CHARITY RAFFLES

\$3

### DAILY RAFFLE

Held every evening at 5:30p.  
Need not be present to win.  
All prizes MUST be claimed by Thursday at 4p.  
Benefitting the Alisa Ann Ruch Burn Foundation.

\$3

\$5

### 50/50 DRAWING

Held Thursday at 5:30p.  
Need not be present to win.  
Benefitting the Deaver Scholarship Foundation.

\$5

\$10

### THE BIG RAFFLE

Held on Wednesday evening during Vendor Expo  
Every prize item worth \$1000 or more.  
All prizes must be claimed by Thursday at 4p.  
Benefitting the Alisa Ann Ruch Burn Foundation.

\$10

\$

### Ways to Pay



Tickets are available in room 101.







*You're Invited!*

# California Training Officers' 29TH ANNUAL FRESNO TRAINING SYMPOSIUM & VENDOR EXPO

Please join us for two evenings showcasing organizations and companies, such as yours, that strive to make fire fighting safe and more efficient.

- ✓ More than 700 Fire Professionals in attendance
- ✓ Vendor Sponsored Meet & Greet - March 17th
- ✓ Vendor Fair - March 18th
- ✓ Space is limited, pre-registration is open now!

**REGISTRATION OPENS  
JANUARY 2026**

**FOR MORE INFORMATION**



[registration@caltraining.org](mailto:registration@caltraining.org)



[www.caltraining.org](http://www.caltraining.org)







# MOBILE APPLICATION

- VIEW YOUR SCHEDULE
- SESSION LOCATIONS & MAPS
- DAILY UPDATES
- NETWORKING DETAILS
- CONNECT WITH OTHER ATTENDEES

**DOWNLOAD NOW**

*From the App Store on iPhone  
or Google Play for ios/droid*

*KEYWORD: 2026 California Training Officers' Symposium*



registration@caltraing.org



www.caltraining.org





# California Training Officers

## 2026 Training Symposium & Vendor Expo



### Session Preview

*\*indicates multi-day session*

**MON**  
**MAR 16**

- FREE Morning Movements Exercise @6a
- Chief Officer Leadership\*
- Battalion Chief Academy\*
- Company Officers Academy\*
- Training Officer Bootcamp\*
- Engineer Academy\*
- Advanced Firefighter Rescue\*
- First In Ops\*
- Famous Firetown Truck Academy\*
- Reading the Building: Taking it to the Streets
- The Promotional Playbook
- Vertical Reach: Tree Rescue Tactics\*
- FEMA All Hazards L-952 PIO\*
- SFT Ethical Leadership for Instructors
- SFT S-404 Safety Officer\*
- SFT Chief Officer 3C\*
- SFT Fire & Emergency Services Instructor 1\*
- SFT Fire & Emergency Services Instructor 2\*
- SFT Tower Rescue Tech\*
- S420 Command and General Staff\*

**TUES**  
**MAR 17**

- FREE Morning Movements Exercise @6a
- Access Granted Firefighter Lock Picking
- Highrise Operations
- Into Fire & Under Fire: Leadership for the Company Officer
- Overcoming the Commercial Fireground
- Strategy & Tactics Safely Mitigate Solar Panel, Battery Storage and EV Fires
- The Influence of Building Construction
- SFT Certification Examination Evaluator Training (CEET)
- SFT Common Passenger Vehicle Rescue Technician\*
- SFT Regional Instructor Orientation (RIO)
- SFT S270 Basic Air Ops\*

**WED**  
**MAR 18**

- FREE Morning Movements Exercise @6a
- Courage Under Fire Leadership
- Elevator Rescue
- Executive Leadership\*
- Finest Hour - Residential Search
- Lithium Battery Fire
- MCI Management for the First-in Officer
- Rescue Me - Strategies and Tactics for Employee Fires
- Residential Search Ops & VEIS
- Victim First
- SFT S-339 Medical Unit Leader\*
- SFT Ethical Leadership for Instructors

**THUR**  
**MAR 19**

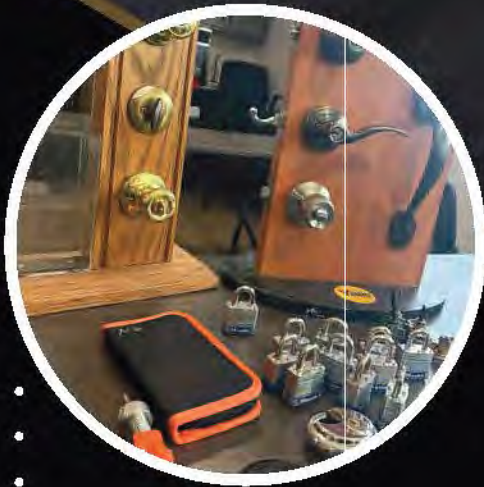
- FREE Morning Movements Exercise @6a
- Building Construction for Today's Fireground
- Building Your Peer Support Team
- Company Officer: Wildland Strategy & Tactics
- Elevator Rescue
- Engine Ops: Beauty in the Basics
- Finest Hour - Residential Search
- Lessons Learned: Silverado Burnover; Breaking the Accident Chain; and Anatomy of a Rescue: Las Flores Apartment Fire
- Lithium Battery Fire
- Table Top Command - MCI
- The Tactical TIC
- Top Tips to Ace Your Next Promotional Exam

**Registration Opens January 2026**

**[www.caltraining.org](http://www.caltraining.org)**



# ACCESS GRANTED FIREFIGHTER LOCK PICKING AND ENTRY TECHNIQUES



Learn about lock types



Methods of Lock picking



Bypass Techniques



**MATERIAL FEE**  
**\$50**

**INSTRUCTORS:**  
**JARRED NEAL & DEVIN STREHL**

# 1 DAY CLASS

[WWW.N6FireTactics.com](http://WWW.N6FireTactics.com)







# Advanced FF Rescue



*Real scenarios • Real experience • Hands on training*

**This two day course is intended to expand on the State Fire Training's Firefighter Rescue and Rapid Intervention Crew Operations course. Participants will work through simulated RIC activations and be put in situations that will make them have to think outside the box!**

## **Day One:**

**Ground school. Build upon current knowledge, skills and abilities.**

## **Day Two:**

**Scenarios! In these scenarios, students will utilize many of the following skills: basic rope systems, breaching/breaking, shoring/cribbing, Who-What-Where-Air, PAC-CAN reports, air options, packaging, drags and carries, and above-ground window and ladder rescues.**

## **Required equipment:**

- Full turnouts
- SCBA+ mask
- 1 spare SCBA bottle (2 total)

## **Materials fee:**

**\$200**



# BATTALION CHIEFS ACADEMY

**MARCH 17-19 2026**

This course is designed to prepare Fire Captains to assume the position of Battalion Chief.

- Role Expectations
- FFBOR Scenarios
- Structure and Wildland Fire Sims
- Command and Control
- Spec Ops Sims

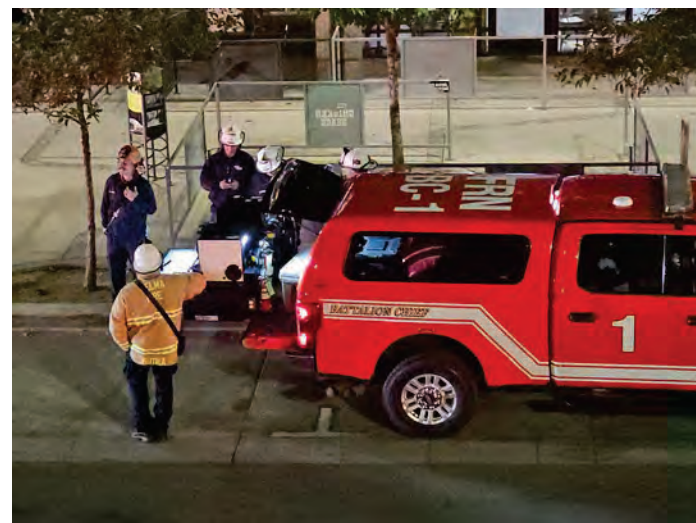
## **Bret Davidson**

Deputy Fire Chief

Vista Fire Department

[bdavidson@vista.gov](mailto:bdavidson@vista.gov)

858-775-4586



**CALIFORNIA**  
**TRAINING OFFICERS**



# Building Construction for Today's Fire Service



**Fresno Training Symposium**  
**Thursday, March 19th, 2026**

**Instructors with an extensive background in the fire service and building construction will explore the unique challenges faced by firefighters in today's fire service**



**Join us for a rare opportunity to learn about the impact of building construction as it directly relates to fireground strategies and tactics. We'll analyze fundamentals and beyond, as well as pitfalls to avoid**

**Join us for a group presentation and a participatory learning environment - all to serve our shared primary mission of protecting and saving life**

**Barry Franchi**

**Steve Forman**



**Johnny Fox**







## California Fire Chiefs Academy



This immersive, week-long academy is designed for newly appointed fire chiefs and senior chief officers preparing to step into the political, interpersonal, and organizational realities that no traditional class truly covers. Today's fire chiefs must lead far beyond tactics—they are expected to navigate local, State, and Federal politics, manage complex personalities, build strategic relationships, and master the unwritten rules of executive leadership.

The Academy delivers these “lessons you only learn the hard way” through candid discussions, case-based learning, peer collaboration, executive session presentations, and real-world problem solving. Participants are guided by tenured current and former California fire chiefs who speak openly about what works, what fails, and what commonly derails a chief's tenure.

Replacing and modernizing the highly successful legacy Chief Officer Leadership Symposium (COLS), this program blends strategic leadership, political acumen, personal management, labor relations, organizational culture, and what many affectionately call “*fire chief charm school*”—the diplomacy, tone, and executive presence required to thrive under pressure.

The curriculum emphasizes interactive learning, authentic leadership challenges, and building the professional network every chief needs from day one. Graduates leave with a clear-eyed understanding of the fire chief role, the competencies essential to succeed, and a renewed commitment to leading with integrity, strategy, and confidence.

### Instructors/Facilitators:

Mark Heine, Fire Chief (ret), Sonoma County Fire District, CalChiefs Past-President  
Jeff Meston, Fire Chief/City Manager (ret), CalChiefs Executive Director  
Bill Alcorn, Fire Chief, City of Fresno, CalChiefs Northern Division Director  
Mark Bisbee, Fire Chief (ret), State Fire Training

***Strengthening Today's Leaders, Preparing Tomorrow's Fire Chiefs***





CALIFORNIA TRAINING  
OFFICERS' SYMPOSIUM  
PRESENTS:

# COMPANY OFFICER ACADEMY



.....  
**MONDAY, MARCH 16<sup>TH</sup> -  
FRIDAY, MARCH 20<sup>TH</sup>**  
.....

*This 40 hour course will focus on  
learning the skills needed to be an  
effective company Officer.*

**THIS SESSION IS FOR THE NEW AND  
ASPIRING COMPANY OFFICER**

- LEADERSHIP
- MANAGEMENT
- COACHING AND COUNSELING
- EMERGENCY RESPONSE

*Facilitated by: Anthony Vasconcellos,  
Fresno Fire Department*

Register Today!

**[WWW.CALTRAINING.ORG](http://WWW.CALTRAINING.ORG)**





# COMPANY OFFICER: **WILDLAND STRATEGY & TACTICS**

*To prepare company officers to make sound decisions on wildland calls. This class covers FIREScope accepted WUI strategies and tactics and how to implement the PACE model for decision making. Live fire sand table is used to reinforce learning and apply command and control best practices.*



HOSTED AT THE 2026 TRAINING OFFICERS SYMPOSIUM

THURSDAY, MARCH 19, 2026

FACILITATED BY: BRET DAVIDSON



registration@caltraining.org



www.caltraining.org



# **Courage Under Fire Leadership:**

## ***25 Timeless Leadership Nuggets***



### **COURSE HIGHLIGHTS:**

This session is intended for anyone in today's fire service, from firefighter up to fire chief, regardless of time on the job or type or size of department. Attendees will be exposed to 25 timeless leadership nuggets that can be used by anyone in today's fire service, not just fire officers, to ensure they are being the best they can be for those they are fortunate to serve, within the department, within the community, and ultimately at home. Many of these nuggets can be beneficial to one's personal life, while all can be beneficial on the job, whether at the firehouse or on the fireground.

Numerous lessons learned will be shared and discussed in a positive and productive manner so that attendees can leave with information, tips and suggestions they can immediately put into action. Regardless of where we may find ourselves on the organizational chart, each one of us has a leadership responsibility to ensure that we are a highly functioning and contributing team member that is doing the right things for the right reasons!

### **DATE / TIME:**

**WEDNESDAY MARCH 18, 2026**  
**0800 TO 1700**

### **LOCATION:**

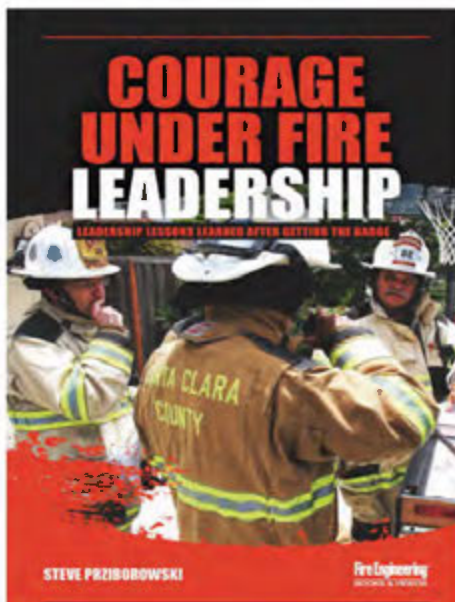
**DOUBLETREE BY HILTON**  
**FRESNO CONVENTION CENTER**

### **INSTRUCTOR:**

**STEVE PRZIBOROWSKI,**  
**DEPUTY CHIEF (RET.)**  
**WWW.CODE3FIRETRAINING.COM**

### **CONTACT / REGISTER:**

**CATO@CALCHIEFS.ORG**  
**WWW.CALTRAINING.ORG**





# Engineer Academy

**5-day class lead by  
Sac Metro Engineer  
Bill Hosmann**

**\*\$250 Material Fee Applies**



**Get hands on training with:  
Pumping, Drafting, Water Supply,  
Promotional Test Prep, Pre-trip  
Inspections and More**



- **First Due operations**
- **Troubleshooting**
- **Discharge relief valve**
- **Understanding the pump panel**
- **Real time scenarios**
- **Water supply operations**







# Ethical Leadership for Instructors

Integrity    Values    Morals    Time Tested    Are You Ready?

Your facilitator – Jim Eastman will be delivering this Certified State Fire Marshal Course

First Offering:	March 16, 2026	Monday	0800-1700	<b>OR</b>
Repeat Offering:	March 18, 2026	Wednesday	0800-1700	

**Together Shaping Tomorrow's Fire Service, Starting With You Today**

## Description:

- This course provides the knowledge and skills needed to identify the value of ethical behavior in instructional settings
- Describe how ethical norms influence individual ethics
- Identify personal ethical perspectives and core values and how they impact communication and ethical decision making in instructional settings
- Make ethical decisions using ethical decision-making models, in order to assist in making ethical decisions when faced with an ethical dilemma in an instructional setting
- Carry out the roles and responsibilities of a State Fire Training instructor in an ethical manner
- Support a Code of Ethics for all instructors and students to model and practice

## Designed for:

- Individuals who wish to teach State Fire Training courses as a registered instructor and/or
- Anyone interested in pursuing ethical behavior in instructional settings

## Course Fees:

- Additional fee of \$12.00 for Ethics Awareness Inventory: A Guide to Personal Awareness of Your Ethical Perspective and Style (© The Williams Institute for Ethics and Management)
- Certification fee for State Fire Training of \$75.00





BRASS SHAMROCK  
TRAINING



This 5-day academy will provide hands-on commercial and residential ventilation operations, high density forcible entry, large area search procedures, RIC deployments, air management principles and so much more!

**\$100 MATERIAL FEE**

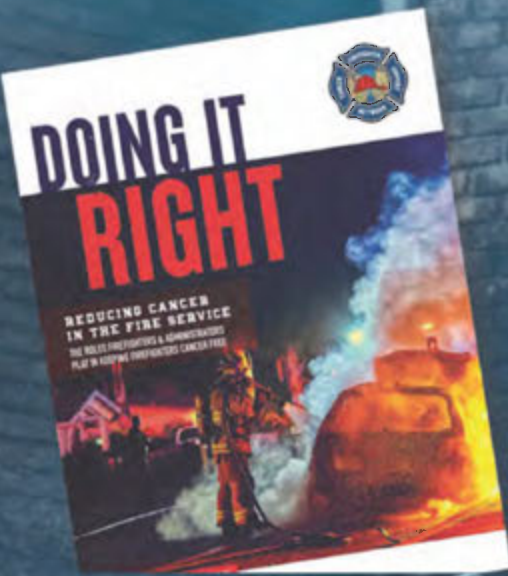
**FRESNO SYMPOSIUM**

MARCH **16-20** 2026



**BRASSHAMROCKTRAINING.COM**





# **FIREFIGHTER CANCER SUPPORT NETWORK**

## **DOING IT RIGHT**

*Reducing cancer in the fire service*



Since 2005, the Firefighter Cancer Support Network (FCSN) has been a lifeline for thousands of firefighters and their families, providing one-on-one mentoring, critical support, and hope when it's needed most.

This two hour course—**Doing It Right: Reducing Cancer in the Fire Service**—is a groundbreaking resource designed for firefighters, EMS providers, and department leaders who are committed to preventing occupational cancer. Participants will gain practical, research-based knowledge to reduce exposures, adopt best practices on and off the job, and strengthen a culture of health and survivorship within their organizations.

**Instructor: Scott Jennie, National Training Program Manager & California State Director, Firefighter Cancer Support Network (FCSN)**



# HORTONS & HUNT



## FINEST HOUR RESIDENTIAL SEARCH

8 HOUR H.O.T. CLASS

**\$100**  
PER STUDENT

- HANDS-ON TRAINING
- SEARCH MINDSET
- SEARCH TACTICS
- V.E.S.
- T.I.C. USE
- DIRTY DRAGS

### REQUIREMENTS

- FULL SET STRUCTURE PPE
- SCBA & MASK
- 2 SPARE CYLINDERS
- AN OPEN MIND  
& A GOOD ATTITUDE







# **FIRE & EMERGENCY SERVICES INSTRUCTOR**

## ***Instructor 2: Instructional Development***



### **When: Fall 2025**

**Monday, March 16<sup>th</sup> - 8:30am-5:00pm**

**Tuesday, March 17<sup>h</sup> 8:30 am-5:00 pm**

**Wednesday, March 18<sup>th</sup> 8:30 am-5:00 pm**

**Thursday, March 19<sup>th</sup> 8:30am-5:00pm**

**Friday, March 20<sup>th</sup> 8:30 am-5:00 pm**

### **Where:**

Fresno Training Officer's Symposium -  
Classroom - TBA

### **Prerequisite:**

Instructor 1: Instructional Methodology (2012)

### **Instructor(s):**

**Captain Darren Hall (Retired),  
San Diego Miramar College Program Director**

### **Fees:**

**State Fire Training Certification Fee:** There is  
an additional SFT Certification Fee of \$140.00

### **Description:**

This course provides the skills and knowledge needed for the intermediate level professional instructor to safely, effectively, and competently develop lesson plans and evaluation instruments, teach and deliver instruction, evaluate and coach other instructors, and analyze resources and formulate a program budget.

### **Required Textbooks:**

**Fire and Emergency Services Instructor:**

**Principles and Practice**

International Association of Fire Chiefs

Publisher: Jones and Bartlett

**ISBN: 978-1-284172-33-1**





# 2026 CATO Symposium Course

## Firefighting Strategies for Solar & Battery-Related Incidents

The increasing installation of solar panels and battery storage systems in communities across the world has significantly impacted firefighting operations. Traditional strategies and tactics must evolve to address the unique hazards presented by this rapidly expanding technology.

This course provides firefighters with the updated training necessary to safely and effectively mitigate incidents involving:

- Scooters and e-bikes
- Electric vehicles (EVs)
- Large-scale battery energy storage systems (BESS)
- Solar panel farms
- Residential and commercial structure fires involving photo voltaic (PV) systems and energy storage systems (ESS)

The training includes detailed Standard Operating Guidelines (SOGs) to assist departments in developing customized response plans for residential PV/ESS, commercial PV systems, solar farms, and EV-related fires. These SOGs will be provided as editable documents after the course, allowing departments to tailor them to their specific operational needs and response capabilities.

## Event Details:

- Tuesday, March 17th 2026.
- 1 Day Course
- 0800 - 1600
- Instructor, Capt. Richard Brit



Captain Richard Brit  
retired from Las Vegas  
Fire & Rescue in 2021

## About The Instructor:

With a distinguished 30-year career in the fire service, Captain Brit is a longtime advocate for renewable energy. He founded Solar and Fire Education (S.A.F.E.), a program that provides free training to firefighters around the world.

His teachings include safe mitigation with structure fires involving photovoltaic (PV) systems, energy storage systems (ESS), while demonstrating the resilience of renewable energy to communities during power outages caused by natural disasters.

Following Hurricane Maria, Captain Brit led a disaster relief effort in Puerto Rico that resulted in the installation of 19 microgrids at strategically placed fire stations across the island. These systems allowed emergency services to remain operational even after the collapse of the electrical grid, helping save countless lives.

Captain Brit was awarded the Medal of Honor by his fire department. He continues global disaster relief efforts as a technical advisor for the non-profits The Footprint Project and Empowered by Light.

Richard is a leader in global studies and advancements related to lithium-ion battery technology. He brings a wealth of knowledge as a subject matter expert in the field of lithium-ion batteries.





# First in Ops



**IN LIVE BURNS • REAL SCENARIOS • REAL EXPERIENCE**

Experience three intensive days of live-fire training designed to sharpen your skills and strengthen your abilities on the fire ground. This course immerses students in realistic, high heat environments to master essential operations through applied and scenario based instruction. Participants will rotate through multiple evolutions focused on forcible entry, VEIS, hose line management, ventilation and RIC.

## **Required equipment:**

- Full PPE (turnouts, hood, structural gloves and helmet)
- SCBA with mask and TWO spare bottles
- Hearing protection
- Eye protection

## **Material Fee:**

**\$300**

## **Day One:**

Special guest Ret. Assistant Chief Tom Siragusa of the San Francisco Fire Department speaking upon the fatal Berkely Way fire which claimed the lives of two firefighters.

Followed by hands on ground school.

## **Day Two:**

**LIVE FIRE!**

## **Day Three:**

**LIVE FIRE!**







CALIFORNIA  
TRAINING  
OFFICERS

ANNOUNCES

IFSAC / ProBoard Certified

# California State Fire Marshal Fire and Emergency Services Instructor 1

March 16<sup>th</sup> -20<sup>th</sup> 2026  
Fresno Training Symposium

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**Instructor:**

Mark Reagan  
Battalion Chief  
Sacramento F.D.

**Certification Fee:**

\$140.00

**IFSAC / Pro Board  
Test Fee:**

\$150.00

More information at:  
<https://www.caltraining.org/symposium>







# ELEVATOR EMERGENCIES

## ONE DAY COURSE REVIEWING:

- SYSTEMATIC ELEVATOR RESCUE PROCEDURES
- ELEVATOR CAR/MACHINE ROOM ANATOMY
- PICKING AND POLING
- DRIFTING HYDRAULIC ELEVATORS
- PHASE 1 & PHASE 2 OPERATIONS



**COURSE DATES:**  
**MARCH 19-20TH**

**INSTRUCTORS:**  
**KEVIN STEWARD**  
**LORENZO WOOD**  
**RON QUINN**  
**CAMERON BULLOCK**







# High Rise Firefighting

**Presented By: Chief Dave Lauchner & Sacramento Fire Training Cadre**

**Engine & Standpipe Operations  
Truck Search Operations  
Elevator Operations  
Command & Control**

**March 17-19**

**Fresno Fire Symposium**



**Course Fee - \$100 Materials Fee**

**Limited Spots - Register Today! [www.caltraining.org/symposium](http://www.caltraining.org/symposium)**



# Insights Predictability of Building Performance The Influence of Building Construction, Risks on Fireground Decision-Making with Christopher Naum, SFPE

March 17, 2026  
0800-1630

**Fresno Fire Symposium • Fresno, CA**

## Topics for Discussion

- Rebooting the Importance of Building Construction for the Fire Service
- The Influence of Building Construction on Fireground Decision-making and Operations
- The Building FACTS Model; First Arriving Construction, Tactics, Safety
- Insights on Size-Up, Benchmarks, Tactical Windows
- Influence of Research Insights and Intell
- Building Predictability of Performance Modeling
- Lessons from the Fireground
- Emerging Trends: Methods, Materials of Construction with dialog on Hybrids, MUO Podium, CLT and Mass Timber, Adaptive Reutilization of Type IIIs and the Commercial-Retail Building Challenges and Mega-Mansion issues.

**“Building Construction;  
As Fundamental to Structural Firefighting, As  
Water is to Fire Suppression”  
CJ Naum**

Chief Christopher J. Naum, SFPE  
Chief of Training Command Institute,  
Center for Fireground Leadership  
Technical Consultant,  
NIOSH Firefighter Fatality Investigation Program  
Fireground Command-OPS Consultant



***Today more than ever, understanding and comprehending the complexities of the built-environment and construction and the effects of fire dynamics on fire suppression operations is a must.***

With an evolving dynamic fireground, simple to complex buildings and varied occupancies they present increasing challenges that are redefined strategic and tactical fireground management and impact operations on an escalating and varied levels. Building construction, occupancy risks and the predictability of building performance under fire conditions have a profound influence on the management of operations, identification of tactical protocols and deployment of resources.

Understanding key inherent building performance characteristics, insights from emerging fire research and their relationships and variables in command decision-making methodologies and practices is fundamental to firefighting and incident management on today's evolving and demanding fireground. *A broad look at trends, risk and emerging construction issues challenging today's emerging and practicing company officers and commanders on a demanding and unforgiving fireground.*

**Join us: Tuesday March 17, 2026**



**Fresno  
2026**





Presented by:  
**California Training Officers'**  
**SYMPOSIUM**

# Into Fire & Under Fire

## Leadership for Company Officers

*Drawing on real world examples  
and academic research into  
leadership models, students will  
explore how to be an effective  
leader in the unique  
environment of a fire station  
through an interactive  
classroom environment.*

Tuesday,  
March 17, 2026

Instructors:  
Dave Winnacker &  
Dave Sprague

*\*joins Company Officer  
Academy at Fresno Fire HQ*

**Register  
Today!** 



[www.caltraining.org](http://www.caltraining.org)

LEADERSH





# LESSONS FROM SILVERADO -Surviving a Burnover-

A lesson in complacency, consequences, and resilience

*Captain Doug Van Iwaarden*

*Handcrew Firefighter Dylan Van Iwaarden  
March 19 2026*







This comprehensive training course is divided into two parts:

Morning Session (4 Hours – Classroom Presentation)

Through an engaging PowerPoint presentation, participants will explore everything from lithium-ion battery fires in vehicles—both on the street and in garages—to fires occurring within structures. Students will learn how to identify risks and hazards, and develop effective tactics for safely and efficiently managing lithium-ion battery incidents.

Afternoon Session (Hands-On Scenarios)

The afternoon focuses on practical, scenario-based training. Participants will work through real-world situations involving electric vehicles (EVs) entering thermal runaway, applying a detailed 13-step process for identification, rescue, and extinguishment.



Instructor

Paul Shoemaker



**CALIFORNIA**  
**TRAINING OFFICERS**  
**CalTraining.org**



**MARCH 18<sup>TH</sup> AND 19<sup>TH</sup> 2026**



**Lead by:**  
**Merced Fire Battalion Chief**  
**Mickey Brunelli**

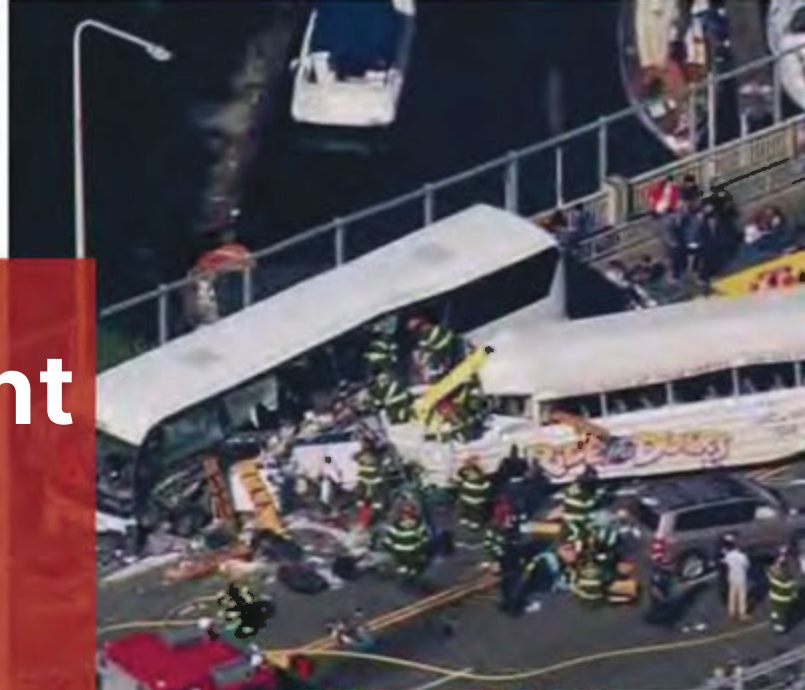
# MCI Management for the First-In Officer

A Tactical Leadership Course for Current  
and Aspiring Fire Officers

When you're first on scene at a Mass Casualty Incident, the clock is ticking - and your ability to quickly identify and prioritize incident needs can make or break the response. This course is designed to equip current and aspiring Fire Officers with the tools to lead decisively, manage chaos, and bring structure to the scene.

- ✓ Understand strategic goals and define operational objectives for MCI Incidents
- ✓ Apply ICS Structures to real-world MCI scenarios
- ✓ Learn how to triage incident priorities - not just patients
- ✓ Train through high-pressure, scenario-based simulations

**Wednesday, March 18, 2026**





# Fresno Training Symposium



## ► **S-359 Medical Unit Leader (MEDL) Class**

This course is intended for individuals who are currently certified as an Emergency Medical Technician (EMT) or equivalent, and are looking to progress their ICS qualifications to the Medical Unit Leader position.

Upon completion of this course, students will be able to:

- ♦ Successfully assume the role of Medical Unit Leader and initiate position activities
- ♦ Manage assigned resources effective within the ICS framework
- ♦ Develop and implement medical plans for incident
- ♦ Coordinate with other Incident Management Team (IMT) members and external agencies

### **Prerequisite:**

- Current certification as an EMT or equivalent
- Experience in an incident response environment is highly recommended
- Participants should bring their NWCG Position Task Book for Medical Unit Leader (PMS 311-39), if available, to facilitate the task sign-off process on future assignments

**DATE:** **March 18 & 19, 2026**

**Instructors:** **Mike Lencioni**  
**Kevin Reynolds**  
**Mickey Brunelli**

**WHERE:** **Double Tree by Hilton**  
**2233 Ventura St, Fresno, CA 93721**

**FEE:** **\$75.00 (Certificate)**





# MORNING MOVEMENTS

For Active Firefighters

MON-THUR

MARCH 16-19

6AM DAILY

*Get geared-up for a day of training by doing some simple movements to get the mind and body ready to take on a day of hard work.*

- ✓ Injury Prevention
- ✓ Prepare to use your body efficiently
- ✓ Simple tips & tricks to avoid catastrophic injuries

WITH

**INSTRUCTOR  
CODY GILBERT**

**REGISTER  
NOW!**

 [www.caltraining.org](http://www.caltraining.org)



**FREE**  
daily  
sessions







# CALIFORNIA TRAINING OFFICERS

## Preparing for the Commercial Fireground

- ✓ One-day interactive seminar focuses on preparing our firefighters for fire ground operations in the challenging environments of commercial structures and big box stores.
- ✓ Aimed at line firefighters, company officers, and incident commanders topics include critical Engine Company operations such as fire attack and extinguishment, line selection, line placement, crew responsibilities, and utilizing fire suppression systems.
- ✓ Truck Company operations such as forcible entry for multiple types of doors and windows, ventilation procedures, and large area search techniques are also addressed.
- ✓ Situational awareness for the Incident Commander, Company Officer, and line Firefighters.
- ✓ This course provides several tools and ideas attendees will immediately apply in their departments.



**Aaron Heller**  
**Owner**  
**On Scene Training**





Predictability of Building Performance

**Reading the Building: FACTS & Size-up**

**Refining Size-up for Today's Fireground**

**Fresno Walking Street Tour & Curb-side Lectures**

**with Christopher Naum**



**Fresno Fire Symposium 2026**

**The New Size-up  
Building FACTS Modeling  
Predictability of Performance**

**Building Construction, Managed Risks, Aggressive Tactics, Operations**

# Reading Buildings, Size-up and OPS

**on the Streets of Fresno • Mon • March 16, 2026**

**08:00-16:00 Lecture & Street Tour with Chief Christopher Naum, SFPE**

**The National Signature Reading the Building Program is back again at the Fresno Symposium for 2026**

Presenting the signature Reading the Buildings program taking the classroom to the streets with insights on building construction for today's fire service. This unique program will consist of a walking tour on select Streets in downtown area of Fresno, Reading Buildings and Developing Size-up skills looking at a variety of building types, occupancies & risks and vintage and era of structures, discussing operations, risks and building hazards with curb side conversation. The program will start with a classroom lecture presentation incorporating the Buildings on fire FACTS concept for First-Arriving Construction, Tactics and Safety looking at integrate tactical risks and key considerations for the First-Due Company, Company Officer and Commander affecting and influencing operational risk management, with benchmarks, tactical window protocols based upon occupancy risks, building reads/size-up and adaptive management principles. Followed by a facilitated walking tour and curb-side conversations on the Streets of Fresno looking at a variety of building types, occupancies & risks and vintage and era of structures, discussing operations, risks and building hazards with curb side conversations



**Fresno Fire Symposium**





# Residential Search Operations



REAL SCENARIOS • REAL EXPERIENCE • HANDS ON TRAINING

**Refine your search. Elevate your impact. This 1-day, hands-on class throws participants into realistic fireground conditions to sharpen search and rescue skills. Participants will run oriented and directed searches, perform drags, carries and removals and master Vent-Enter-Seach (VES) tactics.**

**Built around the data and principles of the *Firefighter Rescue Survey*, this class reinforces the importance of disciplined, efficient and effective search operations. Participants will leave with increased confidence, sharper decision-making and the ability to operate as a more capable and effective firefighter.**

## **Required equipment:**

- Full turnouts
- SCBA+ mask
- 1 spare SCBA bottle (2 total)

## **Materials fee:**

**\$100**



## 2026 Fresno Training Symposium

# RELIANT FIRE TRAINING: VICTIM FIRST

Victim First is a class rooted in aggressive, efficient, and deliberate tactics that prioritize life. With an emphasis on essential skills including search size-ups, victim drags, search types, and forcible entry, students will refine and build upon their existing abilities to give victims the best possible chance of survival.

Search is everyone's responsibility on the fireground and preserving life is our primary mission. Using data-backed and street-proven tactics, this course reinforces the "why" behind our work and brings the focus back to what matters most: occupying searchable space and making the grab.

### DATE AND LOCATION:

**MARCH 18<sup>TH</sup>, 2026**

**FRESNO COUNTY FIRE  
TRAINING TOWER**



**Reliant**  
FIRE TRAINING



# S-270

## Basic Air Operations



Instructor: Todd McNeal

CA State Fire Training Certificate Fees \$ 75.00

2 day course covers aircraft types, aviation management, safety, tactical/logistical uses of aircraft, and requirements for helicopter landing areas.





# S-404

## Safety Officer

### COURSE HIGHLIGHTS

This course is designed for a Safety Officer Type 1 (SOF1), Safety Officer Type 2 (SOF2), and Line Safety Officer (SOFR). Meets the needs for NIMS: Wildland Fire Qualification System Guide, PMS 310-1, and developed to initiate a taskbook for the position.

### INSTRUCTOR



**Ken Harrison, Retired Battalion Chief**  
*Orange County Fire Authority*

**FEE: \$75.00**



**MARCH 16TH - MARCH 19TH, 2026**  
8:30 AM – 5:00 PM



**FRESNO SYMPOSIUM**



**Contact to Register**  
[ATO@CALCHIEFS.ORG](mailto:ATO@CALCHIEFS.ORG)  
[www.caltraining.org](http://www.caltraining.org)







## **S-420**

### **Command and General Staff**



**CALIFORNIA**  
**TRAINING OFFICERS**  
**CalTraining.org**

**This course is designed to prepare students to function effectively as members of the Command and General Staff (C&G) on an Incident Management Team (IMT). Students will participate in facilitated discussions, classroom exercises, and a simulated incident. Students will be evaluated by assigned coaches using an assessment and feedback rubric.**

**March 16 - March 20**  
**40 Hours**  
**Some evening sessions required**

**Provided by: RDB Consulting & Training**





# STATE FIRE TRAINING

## Chief Fire Officer 3C

### *Administrative Functions for Chief Officers*

@ the Fresno Training Symposium



**16TH - 20TH**  
**2026**

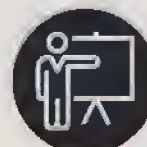
### ABOUT THIS CLASS

This course provides students with a basic knowledge of the administration requirements related to the roles and responsibilities of a Chief Fire Officer including directing a department record management system, analyzing and interpreting records and data, developing a model plan for continuous organizational improvement, developing a plan to facilitate approval, preparing community awareness programs, and evaluating the inspection program of the AHJ.

**NOTE: Additional \$140 SFT Certificate fee applies.**

### TOPICS INCLUDE:

- Data Use
- NFPA 1710
- Strategic Planning
- Standards of Cover
- Community Risk Reduction
- Project Management
- Case Review



### Kevin Diamond

Battalion Chief/Fire Investigator  
Retired-Costa Mesa Fire & Rescue

**REGISTER**  
**NOW**



[registration@caltraining.org](mailto:registration@caltraining.org)



[www.caltraining.org](http://www.caltraining.org)





# State Fire Training COMMON PASSENGER VEHICLE RESCUE TECHNICIAN

@ the Fresno Training Symposium

 17th-19th  
MAR 2026

## Course Highlights:

- 3-days of Extensive Hands-on Training
- New SFT 2021 Curriculum
- Taskbook Positions Available
- Mastering the Auto Extrication Command
- Featuring: Amkus, Hurst, and Paratech  
*extrication tools with representatives on site to answer questions*
- Additional Course Fees Apply: \$75 SFT Certificate  
plus \$100 Material Fee

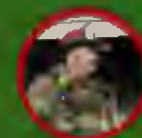
## Instructors:



**Barton Pearson**  
*Captain, Five Cities Fire Authority  
20+ years firefighter training experience*



**JD Brown**  
*Battalion Chief CalFire  
20+ years firefighter training experience*



**Donovan Lacy**  
*Battalion Chief-retired, Redding Fire  
Director, Shasta College Fire/EMS  
30+ years firefighter training experience*

[register now](#)

[registration@caltraining.org](mailto:registration@caltraining.org)

[www.caltraining.org](http://www.caltraining.org)





# REGISTERED INSTRUCTOR ORIENTATION (RIO)



## CERTIFICATION EXAMINATION EVALUATOR TRAINING (CEET)



### SFT RIO



### SFT CEET

- 8a-12p
- This course is designed to provide instructors who will deliver SFT training programs with an overview of State Fire Training, CFSTES and FSTEP, instructor registration requirements, instructor responsibilities and accountability, how to schedule and return courses, and the SFT Procedures Manual
- PREREQUISITE: SFT Instructor I
- \$150 SFT Certificate Fee, included

- 1p-5p
- This course provides in-depth instruction on the registration requirements for Registered Lead Evaluators and Skills Evaluators, processes and procedures to request and successfully deliver both written and skills certification examinations, and information on making the transition from instructor to evaluator.

**INSTRUCTOR: CARYN PETTY**  
Students may attend either or both sessions as needed.

**CA TRAINING OFFICERS' SYMPOSIUM**  
Tuesday,  
March 17, 2026

**REGISTER TODAY!**



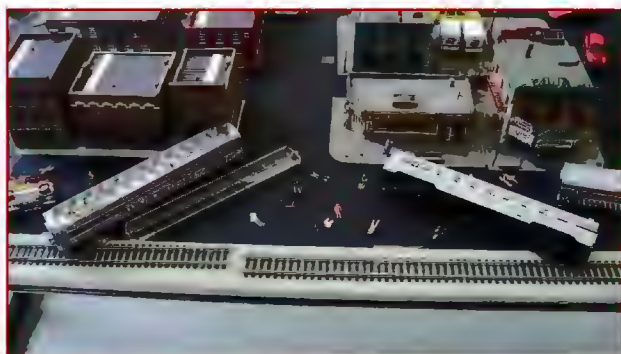
[www.caltraining.org](http://www.caltraining.org)





# Table Top Command

## Multi-Casualty Simulations Module



This workshop uses tabletop simulation to perfect the participants command skills and assign resources using ACT objectives. This program utilizes case studies from MCI's to prepare the students to organize and manage these complex incidents. The class then utilizes our table top simulators with multiple MCI scenarios for practice. Our program utilizes multiple resources from Disaster Management Systems including triage ribbon systems, EMT3 management systems, MCI vests, position functions checklists and command worksheets.

The program objectives are to increase the slide carousels that we use for decision making and to prepare students to take command of an incident and assign appropriate resources. It will also cover incidents within an incident, multi-hazard incidents, and unified command.

The instructor for this program is Jesse Quinalty. He is the owner of Red Helmet Training which has locations in Rancho Cucamonga and Fresno. He specializes in Company Officer Training as well as table-top and digital fire simulations. He was recently the Training BC with the Calimesa Fire Department and retired as a Captain from San Bernardino County Fire.

He has presented at multiple conferences and has authored several articles in fire service magazines. Jesse also authored Rescue Me – Strategies and Tactics for Employee Fires. He is the producer and host of the video series “Firefighters in Fire Trucks getting Ice Cream” and “The Firefighter Book Club”.

This course will be hosted at Red Helmet Training Central



**MONDAY**

**MARCH 16<sup>TH</sup> 2026**

# THE PROMOTIONAL PLAYBOOK

**TURNING PREPARATION INTO PROMOTION**



**"THE TEST SHOULD NEVER BE THE REASON  
FIREFIGHTERS DON'T PROMOTE."**

## **COURSE BREAKDOWN:**

**MODERN LEADERSHIP  
ADMINISTRATIVE ROLE PLAY  
TACTICAL ROLE PLAY  
IN-BASKET EXERCISES  
ESSAY WRITING SKILLS  
TACTICAL SIMULATIONS**

## **INSTRUCTOR**

**MICHAEL ELHIHI**





# GRIT FIRST THE TACTICAL TIC FIRE TRAINING



ONE DAY  
CLASS

\$ 7 5 MATERIAL  
FEE



We'll break down tactical 360s, identify mistakes that keep us from mastery, read the fire using the TIC for fire attack, and search with purpose under live fire conditions. Simple, direct, and immediately applicable on the fireground. Join us for a fast-paced, gritty day built to make you more effective, more confident, and more aggressive with your TIC

## 2026 FRESNO TRAINING SYMPOSIUM MARCH 19, 2026





# Top Tips To Ace Your Next Promotional Exam!

## **COURSE HIGHLIGHTS:**

This session will assist fire service personnel specifically prepare for their upcoming promotional exam, for engineer all the way up to fire chief. Attendees will be exposed to and offered numerous tips and key points for the most common events within a fire service promotional process assessment center. Participants will learn valuable tips and suggestions so they can create their own game plan for success when they take their next promotional examination. Attendees are expected and encouraged to bring their questions to class so that they can be shared and discussed. There are no dumb questions, just questions that go unanswered that you may regret afterward for not asking!

### **DATE / TIME:**

THURSDAY MARCH 19, 2026  
0800 TO 1700

### **LOCATION:**

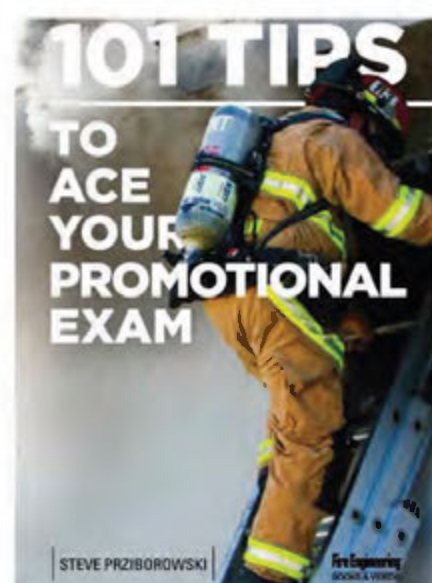
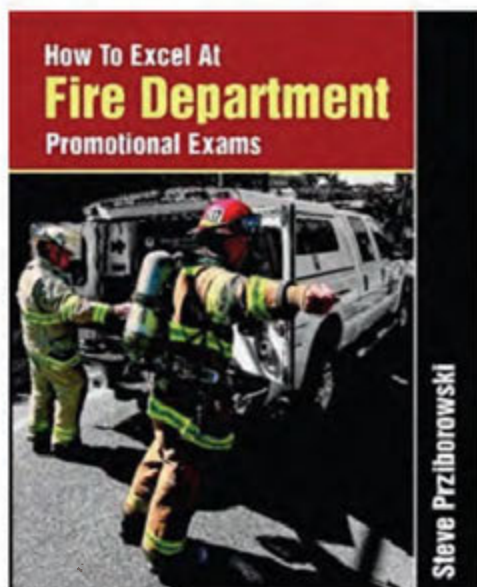
DOUBLETREE BY HILTON  
FRESNO CONVENTION CENTER

### **INSTRUCTOR:**

STEVE PRZIBOROWSKI,  
DEPUTY CHIEF (RET.)  
[WWW.CODE3FIRETRAINING.COM](http://WWW.CODE3FIRETRAINING.COM)

### **CONTACT / REGISTER:**

[CATO@CALCHIEFS.ORG](mailto:CATO@CALCHIEFS.ORG)  
[WWW.CALTRAINING.ORG](http://WWW.CALTRAINING.ORG)





# TOWER RESCUE TECH



**PRESENTED BY:**  
**JUSTIN MOORE FRESNO FIRE**

## **Pre Reqs**

- **RRAD or LARRO&RSI**
- **RRT**

***This is a hands on and physically argues course. Conducted by instructors with real world experience. Topics include: Compliant climber, standards and regulations; tower base rescue, ground base rescue, and mutiti-pitch rescue systems. This course is rope rescue intensive and incorporates awareness, operations, and technician training, based on NFPA 1006 (2021) 3 day 24hr course***

***Justinm@fresno.gov***







# TRAINING OFFICER BOOTCAMP

**March 16 - 20, 2026**

<b>Instructor:</b>	Lawrence French
<b>Co-Instructors:</b>	Peter Caccosa, April Farkas, Matthew Barnes, Tony Gomes, Caryn Petty, Chris Fowler
<b>Days of Instruction:</b>	Monday - Friday
<b>Total Hours:</b>	40 hours
<b>Course Type:</b>	Classroom
<b>Target Audience:</b>	Company Officers and Chief Officers

## Course Description

Are you a current Training Officer or planning to be a training officer in the future? If you are asking where to start....This class is for you! We will cover training mandates, two-year training plans, how to establish, track, manage, and extract data from training programs. We will cover the relationships between your Training Division and stakeholders at the local, state, and national levels and the importance of leveraging these relationships. Culminating the bootcamp will be a facilitated discussion about running a training division in a way which can defray the cost to the organization through ISA contracts and JAC funding. The Training Officer Bootcamp will be set up in a manner which will create your own unique T.O. Bootcamp 2026 graduate group, which should be utilized for collaboration long after the class is over.

To register, please visit [www.caltraining.org](http://www.caltraining.org)



# VERTICAL REACH TREE RESCUE TACTICS

**FRESNO TRAINING SYMPOSIUM  
MONDAY 3/16 - TUESDAY 3/17 2026**



## **RIVERSIDE COUNTY & PALM SPRINGS FIRE ROPE RESCUE CADRE**

**MATERIAL FEES \$100**

**CLASS INCLUDES HANDS ON TRAINING IN MITIGATING TREE RESCUE HAZARDS,  
ADVANCE ROPE RESCUE, AND SCENARIO BASE EVOLUTIONS**

**MATT KEARNEY - (781) 578-7821 - MKEARNEY41@GMAIL.COM**







## **RANDY SCHEERER MEMORIAL SCHOLARSHIP**

A number of years ago the Southern Section of the California Training Officer's Association was able to recruit a new Area Director, Division Chief Randy Scheerer of Newport Beach Fire. Randy volunteered for committees and began to influence new projects and programs very quickly. During the next year's Symposium planning meeting Randy proposed developing a course for aspiring Fire Officers to be taught by a succession of Training Chiefs covering a vast array of critical information over a week-long period. The Company Officer Academy program has been a significant program within the Symposium program every year since.

In December of 2002, suddenly and unexpectedly, Randy was taken from us, within just a few weeks of one of our Symposiums. The news shocked all who knew him. Randy's death was a great loss to all who had worked with him. The loss was so large that both the Northern and Southern CA Training Officers' Boards unanimously agreed to support an annual memorial remembrance in honor of Chief Scheerer. Thus, the Randy Scheerer Memorial Scholarship was developed. This award of one full Symposium scholarship is presented to the Orange County Training Officer's Association each year.

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## **ED BENT FIRE INSTRUCTOR OF THE YEAR AWARD**

Each year during the Symposium a fire service instructor is presented with the Ed Bent Award in recognition of being the outstanding Fire Instructor of the Year. The award, was created many years ago in honor of Ed Bent for his contribution as a founding father of Statewide Training and Curriculum for the Fire Service in California.

Any member of a Fire Agency may nominate a fire service member or citizen for the Ed Bent Fire Instructor of the Year Award. Please see the following **NOMINATION FORM AND PROCESS INSTRUCTIONS**. The form must be completed in full and submitted by your agency's Training Officer by March 1st.

---

## **BRUNACINI AWARD**

Each year during the Symposium this award allows us to recognize a fire service professional who personifies the customer service philosophy, someone who takes customer service to the highest level possible. The award was created in honor of Chief Alan Brunacini, an icon in the American Fire Service. Chief Brunacini was a selfless servant who espoused that we are here to serve Mrs. Smith and whatever problems or issues she may have encountered. He coined the phrase "BE NICE!"

Please see the following **NOMINATION FORM AND PROCESS INSTRUCTIONS**. The form must be completed in full and submitted by your agency's Training Officer by March 1st.





# CALIFORNIA TRAINING OFFICERS

## NOMINATION FORM

### Ed Bent Training Excellence Award

Outstanding Fire Instructor of the Year

#### Ed Bent Training Excellence Award - Background

Each year during the California Training Officers' Training Symposium, a fire service instructor is presented with the **Ed Bent Training Excellence Award** in recognition of being the *Outstanding Fire Instructor of the Year*. The award was created many years ago on behalf of Ed Bent for his contribution as a founding father of statewide training and curriculum for the California fire service.

#### Honoring Ed Bent's Memory (1917-2012)

Veteran Firefighter Ed Bent was a leader in establishing modern training and standards for California firefighters. Mr. Bent was instrumental in creating a professional model for the fire service. He spent 40 years as a firefighter, starting with the Los Angeles Fire Department in 1943. He moved to Redding in 1952 and became a state fire instructor responsible for training firefighters in 13 Northern California counties. He transferred to Sacramento and served almost two decades as superintendent of fire service training for the State Fire Marshal's Office in Sacramento. Under his leadership, California established statewide policies and programs for new firefighters, including a fire academy and certification system. Mr. Bent wrote training texts for dealing with hazardous materials, building collapses and other safety issues. He taught classes for firefighting agencies in Western states and spoke at seminars for professional groups, including the Western Fire Chiefs Association and the National Fire Protection Association. Following his retirement in 1983, the California Training Officers Section of the California Fire Chiefs' Association established the **Ed Bent Training Excellence Award**, which is given annually to top firefighting instructors in the state. *"Ed Bent's contributions to the firefighting profession in California were of great significance at a time when the system could have failed," said former State Fire Marshal, Ron Coleman, "many people in firefighting today spend their careers under his influence."*







# CALIFORNIA TRAINING OFFICERS

## AWARD NOMINATION PROCESS

Any member of the California fire service may nominate a fire service instructor for this year's **Ed Bent Training Excellence Award** by following the process outlined below:

- Nomination must be submitted using the attached official Nomination Form
- Submissions may be made by any member of the California fire service, however the nomination **MUST** be verified and submitted via a California fire agency training officer, as outlined in the official Nomination Form.
- Submission must include a detailed description of a specific training event(s) that occurred within the nomination year that supports the nomination.
- The training officer submitting the nomination must validate the information provided, including verification of criteria supporting the nomination.
- Additional comments from the training officer are welcome and encouraged.
- All nominations must be submitted via email with the subject line "Fire Instructor of the Year Nomination" to:  
**[cato@calchiefs.org](mailto:cato@calchiefs.org)**
- Nominations must be received by **March 1<sup>st</sup>** of each year.
- The selected award recipient and Training Officer will be invited to attend the awards ceremony and luncheon during the Annual Training Symposium.





# CALIFORNIA TRAINING OFFICERS

The following information must be completed in its entirety in order to provide adequate information to the Award Review Committee. Please include detailed information regarding the nominee's contributions to fire service instruction over the preceding year or during their career as a whole.

Nominee:	Agency:
Nominee Email Address:	Nominee Phone Number:
Nominated by:	Agency:
Proposers Email Address:	Proposers Phone Number:
Reason for Nomination (please attach additional sheets and/or supporting documentation as needed):	

*Please forward to your agency training officer to complete the submittal information below.*

## Nominee Verification

### Dear Chief Officer and/or Training Officer:

Please review the above nomination submission, as well as any supporting documentation, and complete the verification below. Please feel free to submit additional information or comments in support of the nomination.

The information provided in the nomination is verified to be factual: ☐ YES ☐ NO

Chief Officer and/or Training Officer Name and Rank:	
Agency Name:	Agency Web Address:
Email Address:	Phone Number:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_





# CALIFORNIA TRAINING OFFICERS

## NOMINATION FORM

### The Brunacini Award

Outstanding Fire Professional of the Year

#### The Brunacini Award - Background

When Chief Brunacini passed unexpectedly in 2017, the Training Officers' Executive Board Members unanimously voted to establish an annual award to honor his enormous impact on the American Fire Service. Each year during the California Training Officers' Training Symposium, a fire service professional is presented with **The Brunacini Award** in recognition of their innovative spirit and dedication to educating the next generation of fire service leaders. As a fire service leader themselves, the recipient displays a positive impact on those within their organization through quality training, excellence in citizen customer service, and is dedicated to mentoring others to reach their true potential.

#### Honoring Alan Brunacini's Memory (1937-2017)



Chief Alan Brunacini referred to by many as "America's Fire Chief" began his career with the Phoenix Fire Department in 1958 at the age of 21. Chief Brunacini served in every sworn position and was promoted to Fire Chief in 1978 where he served until his retirement in 2006. Throughout his career Chief Brunacini followed a simple leadership creed, "**Prevent harm. Survive. Be Nice**". This creed not only reverberated within the fire service and inspired Fire Departments across the nation to adopt his

customer-service philosophy, when his 1996 book, *"Essentials of Fire Department Customer Service,"* was featured in The Wall Street Journal, leaders and employers from all different types of industries heeded his straightforward advice. His sweet brand of leadership and unique style of humor and candor proved infectious making him a favorite at fire-service conferences and symposiums.

Known by many as Chief Bruno, he was well-known throughout the country for his many contributions, including several books, his command & control training, and his philosophy on customer service. Chief Bruno was a selfless servant who espoused that we are here to serve Mrs. Smith and whatever problems or issues she may have encountered. Treat Mrs. Smith with respect, show compassion and above all **"BE NICE!"**





# CALIFORNIA TRAINING OFFICERS

## AWARD NOMINATION PROCESS

Any member of the California fire service may nominate a fire service professional for this year's Brunacini Award by following the process outlined below:

- Nomination must be submitted using the attached official Nomination Form
- Submissions may be made by any member of the California fire service, however the nomination **MUST** be verified and submitted via a California fire agency training officer, as outlined in the official Nomination Form
- Submission must include a detailed description of a specific event(s) that occurred within the nomination year that supports the nomination
- The training officer submitting the nomination must validate the information provided, including verification of criteria supporting the nomination
- Additional comments from the training officer are welcome and encouraged
- All nominations must be submitted via email with the subject line "Brunacini Award Nomination" to:  
**[cato@calchiefs.org](mailto:cato@calchiefs.org)**
- Nominations must be received by March 1<sup>st</sup> of each year.
- The selected award recipient and Training Officer will be invited to attend the awards ceremony and luncheon during the Annual Training Symposium.
- This award includes a full ride scholarship to next year's symposium, including registration and lodging.





# CALIFORNIA TRAINING OFFICERS

The following information must be completed in its entirety in order to provide adequate information to the Award Review Committee. Please include detailed information regarding the nominee's contributions to the fire service over the preceding year or during their career as a whole.

Nominee:	Agency:
Nominee Email Address:	Nominee Phone Number:
Nominated by:	Agency:
Proposers Email Address:	Proposers Phone Number:
Reason for Nomination (please attach additional sheets and/or supporting documentation as needed):	

-----  
*Please forward to your agency training officer to complete the submittal information below.*

## Nominee Verification

### Dear Chief Officer and/or Training Officer:

Please review the above nomination submission, as well as any supporting documentation, and complete the verification below. Please feel free to submit additional information or comments in support of the nomination.

The information provided in the nomination is verified to be factual: ☐ YES ☐ NO

Chief Officer and/or Training Officer Name and Rank:	
Agency Name:	Agency Web Address:
Email Address:	Phone Number:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



# California Training Officers 2026 Training Symposium & Vendor Expo



## FAQS

**Question:** I don't see a Full Week discount mentioned. Can I get a discount if I attend all 5-days?

**Answer:** No, we no longer offer a full week discount – all session fees are based on a daily rate, with an early registration discount applied automatically if you register by February 1<sup>st</sup>.

**Question:** Can my agency pay for my registration by check?

**Answer:** Yes. However, the only way to secure a spot in the class is to register and pay in full by credit card at the time of checkout. If your agency would like to submit payment by check, our staff can refund the credit card used at the time of registration once payment by check is received. To make special arrangements to pay by check, please email our staff at [Registration@caltraining.org](mailto:Registration@caltraining.org).

**Question:** Are the certificate/material fees charged at the time of registration, or do I need to submit those separately?

**Answer:** Yes, the certificate/material fees are submitted at the time of registration.

**Question:** Are the fees shown on the registration summary page, correct?

**Answer:** Yes, however the fee shown does not reflect the Early Registration Discount that is automatically applied if you qualify.

**Question:** What time does my session start each day?

**Answer:** Unless otherwise indicated on your confirmation email, all sessions begin promptly at 8:00 a.m.

**Question:** Do I need to participate in the daily session attendance check-in?

**Answer:** Yes. Digital attendance is taken at the beginning of each daily session – if you do not participate in the daily attendance check-in, you will not receive a completion certificate for that session.

**Question:** Are hotel accommodations included in the registration fee?

**Answer:** No. Please see the Accommodation page on our registration website or within this catalog for more information.

**Question:** Why is Fresno City College registration required as part of the Symposium registration process?

**Answer:** To keep student registration cost low, we have partnered with Fresno City College. You must follow the link provided compete the FCC Registration process in order to finalize your registration.

**Question:** Are meals included in the registration fee?

**Answer:** Partially. Breakfast and Dinner are not included. Lunch will be provided daily to both on site and offsite locations. Early evening lite snacks will be provided during nightly networking opportunities at the Double Tree Hotel. Please see the Networking Opportunities page on our registration website or within this catalog for additional information.

# California Training Officers 2026 Training Symposium & Vendor Expo



## FAQS

**Question:** How do I know if I need to bring a textbook OR pre-course work is required for a session?

**Answer:** If a textbook and / or pre-course work is required, you will receive an email from the instructor approximately 2 weeks prior to the event.

**Question:** Do I need to check-in with Symposium staff prior to class attendance, like in years past?

**Answer:** No. The traditional mass check-in process will not occur as in years past. Instead, a Welcome Reception will occur at the Double Tree Hotel Atrium on Sunday evening beginning at 5:00 p.m. Staff will be on hand to answer questions and provide classroom locations and maps to off-site courses.

**Question:** How do I make a change to my schedule?

**Answer:** If you would like to add or delete a course, please email our staff at [Registration@caltraining.org](mailto:Registration@caltraining.org) with the details of the requested change. You will receive email confirmation of the requested change, within two (2) business days. **Please DO NOT** create a new registration. Any double registrations will result in a \$10.00 administrative fee.

**Question:** How do I cancel my registration.

**Answer:** To cancel your attendance, please email our staff at [Registration@caltraining.org](mailto:Registration@caltraining.org). A cancellation fee of \$25.00 per session will apply. Please note that no refunds will be given after March 1st.

**Question:** Is there transportation to off-site locations?

**Answer:** Yes. Transportation from the hotel to all off-site locations will be provided. Please look for the marked vans that will begin lining up at approximately 7:15 a.m. each morning. If you would like to drive yourself to the course location, maps are available under the Course Locations & Maps tab on this website.



**Question:** I signed up to be on a waitlist, when will I find out if I am in the class?

**Answer:** If a spot becomes available, you will automatically be placed in the course and the balance charged to the original form of payment.

**Question:** How do I get a copy of my receipt?

**Answer:** You may print a copy of your confirmation email, which includes the amount paid, or you may log back into your registration by using your email address and confirmation number. If you need assistance, please email our staff at [Registration@caltraining.org](mailto:Registration@caltraining.org).