

DEDICATION OF WINTER FIRE SCHOOL



H. Martin "Marty" Schuessler

The mission of the University of Missouri Extension Fire and Rescue Training Institute (MU FRTI) is to provide professional continuing education and training that meets the needs of fire and emergency service responders. In fulfilling this mission, MU FRTI has a direct impact on the well-being and protection of over 23,000 Missouri firefighters and the 6.1 million citizens they serve.

To fulfill this mission, MU FRTI depends on a small dedicated full-time staff supported by part-time Regional Training Coordinators and an Adjunct Instructor Cadre. The Adjunct Instructor Cadre includes over 160 regular part-time instructors, as well as guest and partner organization instructors for specialized programs like Winter Fire School. The Institute gratefully acknowledges the role that all our personnel plays in the education and training of Missouri fire and emergency service responders. During the 2021 Winter Fire School, we want to specifically recognize and remember the dedicated life of Regional Training Coordinator and Adjunct Instructor H. Martin "Marty" Schuessler, who passed away on October 18, 2020.

Marty was a blacksmith by trade and worked a variety of jobs and occupations during his life. Marty's passion, however, was helping people. It ultimately led him to help organize the Fruitland Area Fire Protection District in 1977. He served the District as Fire Chief for over 25 years. In 1991, Marty became an Adjunct Instructor with MU FRTI, teaching with the program for the rest of his life. When the Institute established the regional training coordinator system in 1992, Marty became one of the first coordinators serving the

fire departments and instructors in State Highway Patrol Region E in Southeast Missouri. He continued in this role until his death. He holds the distinction of receiving the first MU FRTI Instructor of the Year Award in 1996-1997.

Marty was an exemplary fire service instructor. His passion and dedication to training firefighters never wavered throughout his fire service career. Marty had numerous courses that he liked to teach including, Emergency Vehicle Driver Training, Farm Machinery Rescue, Vehicle Rescue, and Handling LP Gas Emergencies. However, his favorite course was Basic Fire Fighter Skills. He said this was his favorite course because he liked to "watch the student's faces light up as they learned." In 2012, Marty and coordinator Robert Woody began working with the MU FRTI director to re-develop the Grain Bin Rescue training course. It ultimately led to the Institute acquiring a grain bin rescue simulator that has since trained countless numbers of firefighters on how to safely conduct rescue operations involving grain engulfments or entrapments. His most recent project was working on the Large Vehicle Rescue course.

Those who learned the profession of firefighting from him, were mentored and helped by him, served beside him, and worked with him at MU FRTI, will cherish our memories of him. Marty was a dedicated fire service professional that contributed much on behalf of many. Thank you, Marty, for all the firefighters you trained, and as a result, the lives and property saved by those firefighters. In recognition of Coordinator Schuessler and his service, we offer the heartfelt traditional fire service homage: Godspeed Marty Schuessler, well done, thy true and faithful servant.

It is appropriate and only fitting that the Institute honors the memory of Regional Training Coordinator Marty Schuessler and his life-long commitment to training firefighters by dedicating the 2021 Winter Fire School in memoriam to him.

University of Missouri Extension Fire and Rescue Training Institute

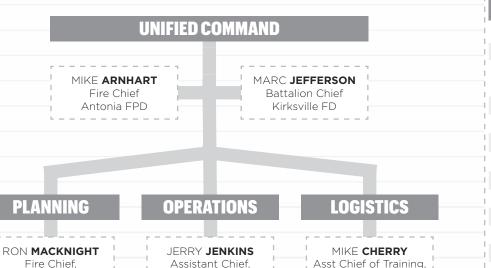
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FIRE SCHOOL COMMAND TEAM

The Fire and Rescue Training Institute utilizes an Incident Command System (ICS) model to run our fire schools and other special program deliveries. For many years, we have taught ICS to agencies throughout the state as a means to manage an emergency incident. We are proud to be "walking the walk and not just talking the talk!"

The Fire School Command Team augments MU FRTI's full-time staff and dedicates many hours to the planning and delivery of the Winter Fire School. The Fire and Rescue Training Institute would like to thank these individuals and their departments for their involvement.



Assistant Chief, Asst Chief of Training, Columbia FD Old Monroe FD 220022 KEVIN COFFELT BILL HILDEN Fire Chief, Firefighter, Branson Fire & Rescue Fulton FD Boonville FD



Wright City FPD

BEN BONNER

Division Chief,

of our students and instructors seriously in this new climate and will make changes in the future if necessary. If you have any questions or concerns please contact us.

SCHEDULE

FEBRUARY

FRIDAY

Holiday Inn Executive Center

12:00 p.m.

Customer Service Desk Opens MU FRTI Sales Booth Opens

1:00 p.m.

Opening Session • Mike Dugan

3:00 p.m.

Opening Session • Ron Kanterman

6:00 p.m.

Opening Session • Frank Viscuso

8:00 p.m.

Customer Service Desk Closes MU FRTI Sales Booth Closes

SATURDAY

7:00 a.m.

University of Missouri Campus



Customer Service Desk Opens MU FRTI Sales Booth Opens

8:00 a.m. Classes Begin

12:00 p.m.

Lunch Break

1:30 p.m.

Classes Resume

3:00 p.m.

MU FRTI Sales Booth Closes

5:30 p.m.

Classes Conclude Customer Service Desk Closes

SUNDAY

University of Missouri Campus

7:00 a.m.

Customer Service Desk Opens MU FRTI Sales Booth Opens

8:00 a.m.

Classes Begin

11:00 a.m.

MU FRTI Sales Booth Closes

12:00 p.m.

Classes End

Certificates Issued

Customer Service Desk Closes

WEBCASTS

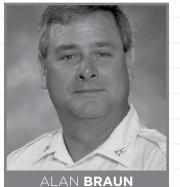


TOM AURNHAMMER

Certified Fire Investigator, IRIS Fire Investigations, Inc.

Wildland Urban Interface Incidents for the Structural Firefighter

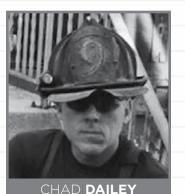
See Description on Page 15.



Training Officer, Cole County Fire Protection District

Large Vehicle Rescue: Awareness

See Description on Page 13.



Captain, Kansas City Fire Department

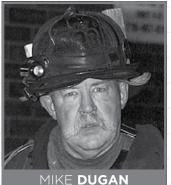
Through the Lock See Description on Page 15.



Battalion Chief, Wallingford Fire Department, CT

It's Just a Routine House Fire or Is It?

See Description on Page 12.



Captain, New York City Fire Department

American Command

See Description on Page 6.



Gasaway Consulting Group, LLC

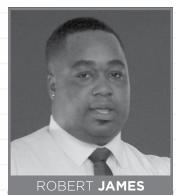
Twelve Ways to Kill a First Responder

See Description on Page 15.



Captain, Cobb County Fire Department, GA

The Evolving Fireground See Description on Page 10.



Firefighter, North Bethesda Fire Department, MD

Down and Dirty Urban Forcible Entry See Description on Page 9.



Deputy Chief (RET), Seattle

Fire Department, WA
Tactical Decision-Making

See Description on Page 14.



TOM **MERRILL** Fire Commissioner, Snyder Fire Department, NY

The Professional Volunteer Fire Department

See Description on Page 14.



RANDAL NOVAK Bureau Chief (RET), Iowa Fire Service Training Bureau NVFC Incident Safety Officer

See Description on Page 13.



Deputy Chief, Santa Clara

County Fire Department

Leadership Lessons Learned After Getting the Badge!



SEE PAGE 21 FOR REGISTRATION DETAILS

	TITLE	INSTRUCTOR	CEU	PAGE
	SATURDAY, FEBRUARY 6	8:00 AM - 12:00 PM		
NEW	American Command	MIKE DUGAN		6
	Down and Dirty Urban Forcible Entry	ROBERT JAMES		9
NEW	It's Just a Routine House Fire or Is It?	JIM DUFFY	4	12
NEW	The Professional Volunteer Fire Department	TOM MERRILL		14
	SATURDAY, FEBRUARY 6	1:30 PM - 5:30 PM		
	The Evolving Fireground	SEAN GRAY		10
	Large Vehicle Rescue: Awareness	ALAN BRAUN		13
NEW	Twelve Ways to Kill a First Responder	RICHARD B GASAWAY	4	15
NEW	Wildland Urban Interface Incidents for the Structural Firefighter	TOM AURNHAMMER		15
	SUNDAY, FEBRUARY 7	8:00 AM - 12:00 PM		
NEW	Courage Under Fire: Leadership Lessons Learned After Getting the Badge!	STEVE PRZIBOROWSKI	4	8
NEW	NVFC Incident Safety Officer	RANDAL E NOVAK		13
	Tactical Decision-Making	PHIL JOSE		14
	Through the Lock	CHAD DAILEY & MATT BLACK	4	15

SATURDAY ONLY

DAY ONLY NEW

Adaptive Tactical Implementation: Suburban Fire Tactics

JIM SILVERNAIL

Chief, Kirkwood Fire Department, MO

Preparing for the modern fireground requires realistic situations and tactical implementation for safe, effective, and efficient objective achievement. The challenges of managing structure fires can be unique and regionally specific, but all underlying themes are constant. Regardless of your organization type, urban, suburban, or rural, the objectives of rescue, containment, confinement, and extinguishment are the same. The differences are the tactics taken to accomplish these objectives. For the majority of fire service agencies, this means making the most out of what you have and prioritizing essential functions. Tactics must be adapted to your agency's specific capabilities and circumstantially implemented for fireground success. This interactive discussion will detail how the evolving structure fire environment with affective firefighting principles and specific agency circumstances affect fireground decision makingt and tactical delivery. This approach begins with a realistic, honest self-assessment of your agency's capabilities concerning service delivery, constrained by resources, staffing, and response area characteristics. These situational circumstances are applied, in conjunction with firefighting principles, to the challenges experienced with modern structure fires.

On-campus attendees will receive a complimentary copy of the book, *Suburban Fire Tactics.* SUNDAY ONLY

NEW

Adaptive Truck Company Operations: The Nontraditional Truck Company

JIM SILVERNAIL

Chief, Kirkwood Fire Department, MO

A large percentage of agencies in the U.S. have deficiencies in operating dedicated truck companies and have challenges accounting for all truck functions. Does that mean truck work doesn't happen? Truck company operations are essential, and these agencies need a system. This workshop focuses on consistently implementing a coordinated fire attack even with a resource deficiency and delivering all necessary truck company operations associated with facilitating and supporting the coordinated fire attack and lifesaving operations. Participants will see how circumstances dictate action on the fireground and that not having a dedicated truck company does not justify substandard tactics and decreased truck company operations. That's when they employ "The Nontraditional Truck Company," identify essential components of the coordinated fire attack, prioritize functions, and implement them for complete account-Developing abilitv. agency-specific standard operating guidelines (SOGs) is addressed, as is the functional and the positional SOG. The importance of attitude. training, understanding modern fire behavior, and developing experienced street-smart tactics to define the role of truck company operations in the pursuit of consistent fireground success will also be discussed.

CEUs DFS: 4-Incident Safety Officer

4 SUNDAY ONLY

Advance Certified Fire and Ambulance District Board Training

MONTE OLSEN

Missouri Association of the Fire Protection Districts

This workshop provides additional fire protection district and ambulance district training beyond the existing eight-hour *Certified Fire and Ambulance District Board Training* course. This opportunity allows participants to delve into the more advanced topics faced by district board members.

NEW

Aggressive Interior Firefighting

CHRIS TOBIN

Firefighter, St. Louis Fire Department

This workshop addresses the requirements of aggressive interior tactics and strategies that departments need to deploy safe and effective interior operations. Participants will learn the benefits of aggressive firefighting culture as well as the ten tactics that define an aggressive interior attack.

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NEW

American Command

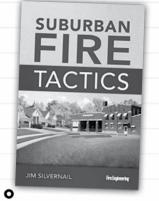
MIKE DUGAN

Captain, New York City Fire Department

WEBCAST AVAILABLE SEE PAGE 5

Commanding fire companies and personnel are one of the few human endeavors that you cannot learn by taking courses leading to a degree in "Commandership." Commanding is personal, and leadership starts with the ability to command and control. As firefighters, we are leaders all of the time. Leadership is training every recruit to be a leader. All leadership starts with self-leadership.

CEUs DFS: 4-Incident Safety Officer







SATURDAY ONLY

The Art of Reading Buildings

DAVID DODSON

Fire Service Author/Educator, Battalion Chief (RET), Response Solutions, Thornton, CO

Are you tired of the usual, boring building construction classes? We know it's an important topic, yet we find these classes hard to choke down. This class takes a whole new approach to provide essential tools and practice in making rapid street-reads on buildings for structural fire first-due decision-making.

CEUs DFS: 4-Incident Safety Officer, 4-Inspector, 4-Investigator,

SATURDAY ONLY

The Art of Reading Smoke

PHIL JOSE

Deputy Chief (RET), Seattle Fire Department, WA

Fire officers must adjust to the changes in fire behavior that have occurred in recent years, or more firefighters will die or be injured. Being able to read smoke on arrival is the key to predicting fire behavior. It helps you discover the specific location and intensity of a fire, building collapse potential, and the likelihood of hostile fire events such as a flashover. This program promises to leave attendees with many street-smart tips that will help first-due decision-makers.

CEUs DFS: 4-Incident Safety Officer



SUNDAY ONLY NEW

Basement Fires: Strategies for Success

BRIAN **ZAITZ**

Assistant Fire Chief, Kirkwood Fire Department

Basement fires are one of the most dangerous and deadliest threats facing today's firefighters. This workshop examines basement types and their hazards, fire development as well as the recent research conducted by the UL/NIST to provide a comprehensive view of the dangers associated with basement fires. This class includes a facilitated discussion on strategy and tactics, looking at bringing scientific research into a format that applies to the fireground. Participants will proceed through several scenarios using the materials from class to improve safety and survivability. In the end, you will leave with a better understanding, applicable research, and the tools to effect a safer, more effective approach to a basement fire.

CEUs DFS: 4-Incident Safety Officer

Basic Fire Pump Theory and Operations: Getting the Wet Stuff to the Red Stuff

NEW

JOHN WILKE

Captain, Boone County Fire Protection District

MARK WOODWARD

Firefighter, Boone County Fire Protection District

Basic Fire Pump Theory and Operations provides a look behind the pump panel with the goal of enhancing the apparatus operator's understanding of fire pump theory and operational skills in order to deliver that "big water." It covers the history and types of fire pumps, with a focus on the efficient use of apparatus centrifugal pumps. The class covers the basics of hydraulics, drafting, and hose stream utilization. Operational procedures are emphasized to avoid expensive fire pump damage caused by cavitation.

Before the Front Door: Command Decisions

NICHOLAS RISCH

Assistant Chief, Washington Fire Department

This class gives the first arriving incident commanders the tools needed to prepare for an initial response, size up, and building read. Using the adage that the "First five minutes dictates the next five hours," it is paramount to know what to do before making your entry. We will start with pre-alarm planning and move into response and efficiencies. Next are hazards and exposures. Tell the story of the structure before you enter the front door. This presentation is for volunteer operations but open to all.

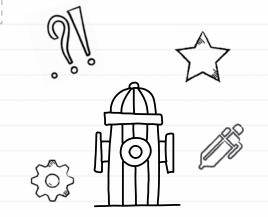
CEUs DFS: 4-Incident Safety Officer

Civil Unrest: What We've Learned Since 2014

AARON BOCKHORST

Captain, Ferguson Fire Department

On August 9th, 2014, the world changed with one incident in Ferguson, Missouri. In the following days and months, first responders met new challenges that they have never faced. While the tactics used in 2014 were proven effective, the game has recently changed. New response teams established with law enforcement. the use of tactical medics, and quick response teams were all created to help with incidents. This class will look at the standard operating guideline changes, tactical response differences, communication barriers that we have to overcome, and the mental wellbeing of all personnel involved. We have to be prepared to handle these types of situations before they arise because it only takes a few minutes for the whole game to change.



NEW

NEW

Community Risk Reduction: Beyond Fire Prevention

TERESA CRISMAN

Fire Prevention, Prince George's County Fire Department, MD

Community risk reduction (CRR) is a process to identify and prioritize local risks, followed by the integrated and strategic investment of resources, emergency response, and prevention to reduce their occurrence and impact. Join our discussion of the Prince George's County Fire/EMS Department's accomplishments and how we corrected our programs to work. As outlined by Vision 20/20 and NFPA 1300, we will discuss the six-step approach towards development by identifying risks, prioritization, developing strategies and tactics to mitigate risks, preparing the CRR plan, and implementing, monitoring, evaluating, and modifying the plan. The growth of a community and population causes change. Each year you must look at the data and see the program's strengths and accomplishments. Each year the program's focus will support the needs of your department towards funding request support of resources and many other types of programs that can and support your needs.

CEUs DFS: 4-Inspector

Courage Under Fire: Leadership Lessons Learned After Getting the Badge!

STEVE PRZIBOROWSKI

Deputy Chief, Santa Clara County Fire Department

WEBCAST AVAILABLE SEE PAGE 5

The primary focus of this session is to assist future or current fire officers, lieutenant up to fire chief, to prepare for and survive the challenges of their position. If you are fortunate enough to have the opportunity to serve as a leader, consider vourself lucky. However, do not forget the significant responsibility that comes with such a critical role! As a fire officer in the fire service, you must possess "courage under fire" and continuously aspire to be the best leader you can be. The saying, "If I only knew then what I know now," is the focus of this session. Current topics affecting the fire service, as well as personal lessons learned, some the hard way, will be shared and discussed. Attendees, regardless of rank or the type of department they serve at, will leave with numerous tips for leadership success. In addition to sharing my suggestions for success, I will encourage everyone in attendance to share their experiences allowing us to learn from as many people as possible and prepare us for the future. Successful organizations don't just happen by chance. It takes focus, drive, determination, persistence, and a collaborative team effort, among other things, to be successful and, more importantly, sustainable and relevant in today's world!

CEUs DFS: 4-Instructor



NEW

NEW

Cracking the Code and Culture on Developing Leaders

DIRK CHRISTIAN

Chief, Emergency Response Division, Kansas State Fire Marshal

This program examines and highlights the differences between leadership training and leadership development and introduces the group to the culture of leadership development through a series of interactive presentations, discussions, and dynamic interaction with the classroom. In this presentation, we will discuss the differences between training and teaching leaders, cultivating leaders at all levels of the organization, and the importance of coaching, teaching, and mentoring as a way of doing business in our fire service organizations. We will talk about leading at every level, situational leadership, and the different styles of leadership, as well as formal and informal mentorship. We will look at similarities and differences in tactical. operational, and strategic leadership in varied settings, including in the firehouse, during training, and on the fireground. Through small group interactions, we will conduct self and peer assessments, discuss our goals and desires that we seek in leaders as well as in ourselves, and define our paths to leadership excellence through self-development, professional development, and cultural development.

CEUs DFS: 4-Instructor





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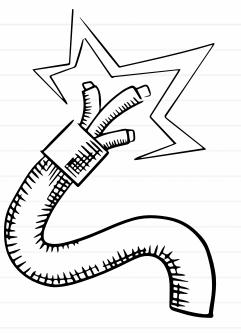
A Crash Course in High Voltage Emergency

CHRIS G **GREENE** Captain, Seattle Fire Department, WA

MARK COX

Firefighter, Seattle Fire Department, WA

Electrical fires are on the rise, in case vou have not noticed. There is very little training available outside of the standard, stay back 10 feet, which is what we were all taught in the academy. That is easy when you are facing a cyclone fence surrounding a marked substation, but what if there aren't clear signs? What if there are no "High Voltage/Do Not Enter" placards? Would you know what to do? Will our first responders understand the hazards they are facing and the options available? The clues are always there if you know where to look. This class will help initial companies quickly recognize the presence of high voltage electrical hazards before getting in too deep. It focuses on alarms that are all around us and likely have been experienced by first responders with only one year on the job. We will teach participants the "High Voltage Size-Up" to use on everything from substation fires to building fires to traffic accidents. It will create order and focus on the chaos and confusion that often surrounds high voltage electrical emergencies. When used routinely, responders can see incidents coming long before crews get in too deep, and it helps correct tunnel vision. Participants will watch videos of emergency incidents and apply their newest tool, the high voltage size-up. Those attending will be receiving a crash course of the identical material I teach all members of the Seattle Fire Department's VRT - High Voltage Response Team.



Crawl, Walk, Run: Training Recruits for Success

DREW **SMITH**, EFO, CFO, LP Fire Chief, Prospect Heights Fire Protection District, IL

SETH BARKER

Battalion Chief, Big Sky Fire Department, MT

Are we checking the boxes to get-erdone, or do we set the new members up for success? What's your approach, and why? Do you have assumptions about prerequisite knowledge, skills, or abilities (KSA)? Or biases about what that should be? Quite often, well-intended instructors and mentors try to cram twenty years of their KSA into a single training session, unproductive. In this program, we'll examine how to assess prior KSA, creating practical, realistic goals for new members, and how to prepare incumbent firefighters and officers to instruct and mentor new members.

CEUs DFS: 4-Instructor

40 SATURDAY AM ONLY NEW

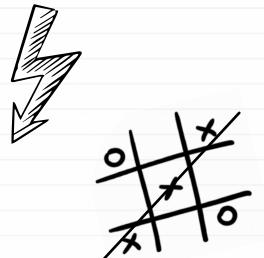
Dealing with the "Why"

BRUCE **BJORGE**

Senior Account Executive, Lexipol LLC

Have you ever had a firefighter that seems to ask "why" about everything you do in the firehouse? This presentation focuses on why this nagging question isn't a bad thing and is, in fact, an opportunity for growth for both you and "Firefighter Why." Join us for a discussion to understand why firefighters ask questions. We will explore how you receive and react to the questions asked of you. You have an opportunity to impact others. What are you going to do with it?

CEUs DFS: 4-Instructor



11

NEW

Department of Homeland Chemicals of Interest: Anhydrous Ammonia and Chlorine

MICHAEL BOOTH

Adjunct Instructor, MU Fire and Rescue Training Institute

Chemicals are vital to our everyday life and the economy. They are used to develop medicines that maintain our health, provide refrigeration for our food supply, manufacture fuel for our vehicles, and build microchips that run our smartphones. But in the hands of terrorists, toxic industrial chemicals (TIC) could potentially be used to cause great harm. This session will look at chemical and physical properties, transportation and storage containers, mitigation techniques, and decontamination of two toxic industrial chemicals anhydrous ammonia, and chlorine. They are on the Department of Homeland Security Chemical Facility Anti-Terrorism Standards (CFATS) Chemical of Interests (COI) list.

CEUs DFS: 4-Hazmat Technician

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Down and Dirty Urban Forcible Entry

ROBERT **JAMES**

Firefighter, North Bethesda Fire Department, MD

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Forcible entry tools and tactics have been around for ages. The need for keeping up with the ever-changing game of forcing our way through things on the street is changing fast, but we need to prepare ourselves. This interactive, forcible entry program will teach firefighters no matter their level of experience routine and advanced principles of street smart forcible entry. This class focuses on new and older but safe street approved methods and techniques for conventional forcible entry tactics. We will discuss and demonstrate techniques used in making entry through and around locks for both residential and commercial structures. Participants will learn quick access to urban steel roll gates and how to defeat the locks and locking mechanisms for them. Overcoming street hatches, additional security features like drop bars, slide bolts, burglar bars, and modified locks. This class is interactive, and participants will face forcible entry scenarios and explain how they would overcome the challenges as well.

147 SATURDAY PM ONLY NEW

The Effects of Sleep Deprivation on Firefighter and EMS Responders

SARA A **JAHNKE**, PHD Director, Rescue and EMS Health Research

Sleep is a central process for the human body, and a lack of sleep and the resulting interrupted circadian rhythms wreak havoc on a person's health. This presentation will overview the role of sleep as a physical and behavioral health function. We will discuss current work in the area of sleep science, including its implications for cancer, cardiovascular disease, and behavioral health. Also explored in class is work within the fire service and understanding the impact of shift work.

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The Evolving Fireground

SEAN GRAY

Captain, Cobb County Fire Department, GA

WEBCAST AVAILABLE SEE PAGE 5

Join in a discussion about how fireground strategies and tactics have evolved in light of the latest fire research conducted around the world. Examine the fire tetrahedron and how fuel, heat, and air affect a fire's growth or extinguishment. Take home the lessons learned from research as well as general knowledge that illustrates safer and more effective ways to operate on the fireground. We will address how to apply this new understanding of fire behavior to two of the fire service's most important tasks, search and fire attack. Many other fire research topics will be discussed, including tactical considerations for all fireground operations. Learn the following and more, how firefighting activities affect the fire tetrahedron, and how to stay safe while working in the flow path. Search methods that isolate the firefighter and victim. Fire attack methods that minimize the air fed to the fire. Incident command size up and decision making.

On-campus attendees will receive a complimentary copy of the book, *The Evolving Fireground*.



151

Expectations for a Successful Fire Company

GARY **GRAF**

Assistant Chief, Pacific Fire Protection District

This class consists of a discussion of setting expectations for your organization, shifts, crews, officers, and firefighters to refine the mission of the organization. As we set expectations, we need to consider complying standards, evaluations, discipline, and organizational culture and values. Poorly defined expectations can inhibit collaboration, disengage a member's drive, and make holding individuals accountable nearly impossible. We will discuss setting expectations for yourself, things to avoid when setting expectations, and how setting expectations and monitoring them can create a clear image and direction of your fire service organization.

CEUs DFS: 4-Instructor

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Exterior and Interior Attack: What's the Difference?

DENNIS **LEGEAR** LeGear Engineering Fire Department Consulting

KEITH **STAKES**

Research Engineer, Underwriters Laboratories Firefighter Safety Research Institute

The Underwriters Laboratories Firefighter Safety Research Institute (UL FSRI) has completed a first-of-its-kind project focused solely on the potential impact of using interior and exterior fire streams on victims and firefighters. There are three main experiment components of the study, air entrainment, water distribution. and full-scale fire. The project consisted of a series of live-fire experiments to determine how hose streams interact with the modern fire environment. These studies are guided by a technical panel of firefighters from across the country. The UL FSRI and technical panel members from the Federal Emergency Management Agency Assistance to Firefighters Grant supported fire suppression studies will share the highlights. Bring your questions for the panel. The fire service is involved in the creation of the research objectives for the project and intended to answer lingering questions. The conclusion to these questions is crafted into tactical considerations readily adoptable by the fire service.

CEUs DFS: 4-Instructor

157 SUNDAY ONLY NEW

Failure to Lead

NEW

BRUCE **BJORGE**

Senior Account Executive, Lexipol LLC

This workshop is for junior or senior fire service officers or candidates focused on the importance of leadership in any organization and the consequences of failed leadership or a leader's failure to take action. Understand the value of effective leadership in the morale and mission of a fire organization. Learn the consequences of inaction and leadership failure. Identify formal and informal roles to provide effective leadership to provide needed course correction and direction to move a department in a positive direction. Join us in the discussion and avoid failing as a leader.

CEUs DFS: 4-Instructor

3 SATURDAY AM ONLY

Fight the Fire, Not The Building

RONALD **KANTERMAN** Chief (RET)

Commercial buildings present many challenges during a firefight, but knowing what they have to offer will make your job easier and safer. This class reviews and discusses the built-in active and passive fire protection systems that make up a building's fire and life safety system and gives the participants an understanding of the workings of those systems. Upon completion, participants will be able to look at commercial buildings and other target hazards in their first due response district and make changes in strategy, tactics, and pre-fire plans. There is an emphasis on firefighter safety throughout this workshop.



159 SUNDAY ONLY NEW

Fire Cause Determination: Terrorism Reborn

RONALD **KANTERMAN** Chief (RET)

This workshop will familiarize attendees with the signs of arson through fire behavior, the alarm, responding, the firefight, ventilation, line placement, forcible entry, the color of the smoke and flame, the reaction of the water on the fire, building construction, reading the crowd, role in the investigation, HTA fires, clan labs, interviews, court testimony, documentation and much more. This hybrid class covers fire investigation for investigators and arson recognition for the line and is enhanced with photos, slides, and case histories. Arson is one of the current tools of the terrorist, domestic and foreign. Knowing the signs of arson and causes of fire leads to safer fireground operations.

CEUs DFS: 4-Investigator

NEW

Fire Department Public Information Officers: Why We Need Them

SARA DAYLEY

Public Information Officer, St. Louis County Department of Health

It is the public information officer's job to protect firefighters and get one unified story to where it needs to be. While occasionally rewarding, it is also extremely stressful, sometimes hazardous, and at no time a celebrated occupation. Join us and learn how to create effective emergency communications and get messages out at a critical time and how to structure them, and what partners and or command staff to work with, and what platforms you will need to use.



Firefighting: Ultimate Team Sport

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JERRY **WELLS** Battalion Chief (RET), Lewisville Fire Department, TX

Firefighting is the ultimate team sport. So much of our success depends on the collective efforts of the many, and their responsibility affects the group. In other words, we rely on one another to succeed. We depend on one another to be prepared to do the job, both mentally and physically. We depend on one another to work together in training to know how well the team will perform. We, as officers, must emphasize that everyone in the organization has value, and successful incidents depend on these individuals and how well they work together. Through passionate stories, examples of leadership, some failures, and lessons learned, you will soon excel in a way you never thought possible. To create a great team, each individual must buy into the cause. Team success depends on individual performance. Do you know your "Why?" when it comes to your career? Be warned some discussions may sting just a little and could prove to be personally challenging. Maybe it is time to take a look in the mirror.

CEUs DFS: 4-Instructor

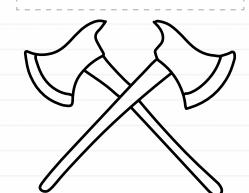
SUNDAY ONLY

The First 5 Minutes: Assessing Initial Attack Capabilities

FOREST REEDER

Chief, Tinley Park Fire Department, IL

Ask any company officer or crewmember about the most critical time on the fireground, and they will say without exception that the first five minutes of an incident is the most important. Our primary goals as firefighters are governed by a sense of purpose to meet specific tactical objectives. In the first five minutes as the first-due company officer or incident commander, you must be able to identify your strategic goals and your tactical objectives. We are going to discuss what needs accomplishing as engine and truck company assignments in the first five minutes.



NEW

First Due Tactical Decision Making

JASON M HOEVELMANN

Chief, Florissant Valley Fire Protection District

This class focuses on all aspects of decision making for the company officer and acting officer. Pulling up to any incident offers plenty of unknowns, even when we equip ourselves as best we can. This class discusses ways to be as prepared as possible for being that first due company and officer. The first five minutes of any incident and initial actions taken will have an enormous impact on how the rest of the scene will play out. We need to prepare ourselves, both physically and mentally, to make those decisions. Join us and discuss the decision-making process and how to avoid biases. Understanding our first due response area and conducting good recon before a fire ever happens. Also, we will cover size up, building construction, and codes, drilling with purpose and urgency, intimacy with our equipment and team, smart and effective tactics and deployment, our role in special incidents, and more.

70

NEW

Flashpoint: Ignite Your Team

FRANK VISCUSO

Deputy Chief (RET), Kearny Fire Department, NJ

Based on the content in his book Flashpoint, Chief Viscuso draws comparisons between the four most common stages of team development and the four stages of fire, incipient, growth, fully developed, and decay. During this highlymotivational talk, Chief Viscuso explains why some teams get consumed with drama and conflict, and others thrive under pressure. He will introduce the eight essential steps you need to reach your peak performance as individuals and team leaders. Those steps are, set expectations upfront, prepare for victory, take action, delegate to develop, have the guts to persist, adapt when necessary, serve all and serve well, and reward vour team.

On-campus attendees will receive a complimentary copy of the book, *Flashpoint*.

CEUs DFS: 4-Instructor

11

173

Full Contact Leadership

ANTHONY **AVILLO**

Deputy Chief (RET), Deputy Fire Marshal, Monmouth County Fire Academy, NJ

This class introduces the tenets of Full Contact Leadership and how it applies to the fire officer as well as those who aspire to become fire officers. Understanding and addressing the often uber-uncompersonnel conflicts fortable and subordinate and superior relationships are the focus. The steps to personnel conflict resolution will be compared and made applicable to the familiar fireground evolutions that make most fire operators comfortable. Using this technique adds a level of comfort in the areas of command and leadership discomfort.

On-campus attendees will receive a complimentary copy of the book, *Full Contact Leadership.*



SUNDAY ONLY

Hybrid Vehicles: Emergency Response Awareness

ALAN **BRAUN**

Training Officer, Cole County Fire Protection District

Hybrid vehicles are a common sight on the roadways. This workshop introduces emergency response personnel to hybrid automobiles and the components that emergency responders could encounter during an incident. What the emergency responder doesn't know could be fatal.

NEW

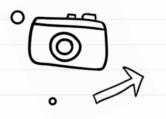
180

Internal Size-Up

JEFF DILL

CEO/Founder, Firefighter Behavioral Health Alliance

This presentation involves a careful examination of behavioral health awareness for firefighters and EMS with an emphasis on understanding emotional and physical stressors, communication skills, addictions, depression, PTSD, suicide statistics, retirement, and creating a behavioral health program. The Firefighter Behavioral Health Alliance is the only organization in the US that tracks and validates all firefighter and EMS suicides.



183

NEW

It's Just a Routine House Fire or Is It?

JIM DUFFY

Battalion Chief, Wallingford Fire Department, CT

WEBCAST AVAILABLE SEE PAGE 5

Private dwelling fires are the most common structural fire in North America. Over 2,500 civilians die in residential fires each year. Historically over 75% of civilian fire deaths occur in residential dwellings. Also, about 47% of firefighter combat deaths occur in these residential structures. It is no secret that the fire environment has changed. Buildings are more energy-efficient, structural members being made lighter and cheaper, fuel loads with higher heat release rates. It is just a routine house fire. Is it routine? If your fire department is anything like mine, you may go to the occasional commercial or warehouse fire but, odds are most of your structure fires are in one or two-family homes, private dwellings. We respond to over 360,000 home fires in the US every year. Just because this is the most common fire vou go to, it does not mean that you can let your guard down. This highly interactive and challenging class will explore fire dynamics, command, fire attack, ventilation, and search in private dwelling fires. Topics include the importance of coordinating all fireground tactics safely and efficiently with limited staffing. We will also briefly discuss current scientific studies and how it may or may not relate to your tactics. Apply these lessons to other types of structure fires. Just a note, 102 home fire fatalities reported in July 2017 were in private dwelling fires.

CEUs DFS: 4-Incident Safety Officer



176

How You Run Your Firehouse Is How You Run Your Fire Scene

ADAM NEFF

Assistant Chief of Training, Nixa Fire Protection District

If your department is like mine, you have awesome firefighters. They are driven by their desire to serve their community. They show up every time wanting to do the best job they can. As leaders, how we develop our firefighters will be reflected in the future of our fire department. As firefighters, we must also create personal professional standards. Being prepared for the future starts now, and professional development is the key to organizational success and personal success.

CEUs DFS: 4-Instructor

186

NEW

Killing Fire: Simple Solutions to Achieve Effective Fire Control

DAVID L WOODWARD

Training Officer, Lake Ozark Fire Protection District

This class will be a highly student-driven session that identifies successful tactical and equipment changes that facilitate more effective fire control on residential and commercial structure fires. The instructor will work with participants to assess and maximize their effectiveness with their current equipment and identify future needs. We will relate to all levels of the fire service and any career or volunteer department of any size.

SATURDAY ONLY

Large Vehicle Rescue: Awareness

ALAN BRAUN

Training Officer, Cole County Fire Protection District

WEBCAST AVAILABLE SEE PAGE 5

Accidents involving semitrailers and other large vehicles call for specialized knowledge and skills by emergency responders. This workshop is for emergency response personnel who have an interest in or experience in vehicle extrication and wish to expand their awareness. Large Vehicle Rescue: Awareness provides participants with the insight and information needed when efficiently operating and using tow trucks, rescue struts, cribbing, and airbag systems typically used to lift and stabilize heavy vehicles. Realistic vehicle extrication scenarios get presented and discussed with the tactics and strategies that are best suited for the problems associated with these large vehicles.

91 SATURDAY PM ONLY NEW

Leadership Lessons During Troubled Times

BRUCE **BJORGE**

Senior Account Executive, Lexipol LLC

With the challenges that fire services leaders have faced during 2020, some things went well, and there are areas for improvement too. This workshop discusses the importance of strong leadership during troubled times and some easy to apply steps you can use when faced with adversity. Identify common challenges organizations face during difficult times. Recognize the consequences of failing to provide strong and effective leadership and direction. Enjoy the benefits that come with strong and effective leadership and direction to lead the organization past the current difficulty.

2 SATURDAY ONLY NEW

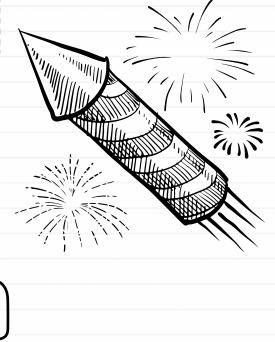
Making Training Count

FOREST REEDER

Chief, Tinley Park Fire Department, IL

Is it time to change your training program into a survival program? Are your members tired of the same old drill or presentation? This class gives attendees resources and planning tools to help them upgrade their training programs to make training count. Every training minute matters, and building a survivalfocused training program with quick, short, and intense training drills will help meet this challenge.

CEUs DFS: 4-Instructor



94 SATURDAY PM ONLY NEW

Managing Public Fireworks Displays

RONALD **KANTERMAN** Chief (RET)

Join us for this class based on the book of the same title authored by Chief Kanterman. Topics will cover the chemistry of pyrotechnics, required documentation, permits, and other code requirements, site inspections, set-up, transportation, multi-agency involvement, the shot itself, post display operations, unified command operations, and more. Take the only class of its type, taught by a member of the fire service for the fire service, and taught and up-dated over 30 years for fire prevention personnel and in CEU programs.

CEUs DFS: 4-Inspector

Mass-Casualty Incident and Triage Management: New Paradigms

NEW

JOSHUA **STILLEY**, MD FACEP BC-EMS Department of Emergency Medicine, University of Missouri

Events across the country have shown that adapting to new challenges in a multiple casualty incident can strengthen your response. The 40-year-old methodology we continue to train to has minimal application in the real world. Utilizing real-world events and lessons-learned, this presentation will layout practical steps in response, communication, triage, and evacuation.

198 SUNDAY ONLY NEW

NVFC Incident Safety Officer RANDAL E NOVAK

Bureau Chief (RET), Iowa Fire Service Training Bureau

WEBCAST AVAILABLE SEE PAGE 5

The National Volunteer Fire Council (NVFC), with support from the Motorola Foundation, has developed a four-part training series for the incident safety officer. This incident safety officer class presents the NVFC's B.E.S.T. practices known as behavior, equipment, standards and codes, and training. It will include an overview of ISO training, communications, safety and incident response management, and application. Upon completion of the first three modules, participants will apply lessons learned in a practical application.

NEW

The Professional Volunteer Fire Department

TOM MERRILL

Fire Commissioner, Snyder Fire Department, NY

WEBCAST AVAILABLE SEE PAGE 5

The purpose of this presentation is to deliver the message that being a professional firefighter has nothing to do with earning a paycheck but has everything to do with attitude, appearance, commitment, and dedication. It includes how members approach the job. How they prepare, train, and care for their equipment. Also, how they treat the public and their members. Additionally, how they behave and interact with the public, both on and off duty.

202

Rescuing the Leader Inside of You

LARRY **CONLEY** Captain, St. Louis Fire Department

DAVID CONLEY

This workshop teaches and develops leaders in every individual regardless of assigned rank. Stronger leaders build better departments. Join this intense workshop that molds participants into principled, focused leaders for fire safety and leadership. Participants learn the EMPOWER model. Internalized, this model imbues participants with tools engineered to maximize the ability to balance their efficiency and effective-ness. Participants apply the model in a prearranged high energy, deep-impact scenarios against a specially trained improvisational actor.

205 SATURDAY AM ONLY

Risky Business: Health Hazards on and Beyond the Fireground

SARA A **JAHNKE**, PHD Director, Rescue and EMS Health Research

We know more than ever before about the health hazards fire and emergency personnel face through their work. Data suggests they are prone to high rates of several types of cancers, injuries, and on-duty cardiac deaths. Research also points to the importance of prevention strategies to mitigate the risks both on and off the fireground. This session will analyze current trends in cancer, cardiovascular disease, and injury, as well as risk factors and prevention strategies.

206 SATURDAY ONLY

So Now You're the Training Officer: Building Your "Instructor Tool Kit"

RANDAL E **NOVAK**

Bureau Chief (RET), Iowa Fire Service Training Bureau

Regardless of whether you are a full-time fire service instructor, a company officer, or a training officer, you have entered the "world of adult learning." This workshop will look at the role of the instructor and the skills necessary for success in this role. We will revisit basic teaching techniques and add skills to our "instructor toolbox." We will use the four-step method of instruction as the guide for this workshop, focusing on preparation, presentation, application, and evaluation.

CEUs DFS: 4-Instructor

208

Swiftwater and Flood Rescue: Awareness

LESLIE CREWS

Deputy Chief, Monarch Fire Protection District

This classroom-based session provides participants the necessary beforehand knowledge to safely conduct general water-based operations and search and rescue calls specific to all environments involving moving water. It is compliant with the awareness level specified by NFPA 1670 Operations and Training for Technical Rescue Incidents. This class covers equipment, training, physical requirements, pre-plan preparation, public education materials, site safety, accountability, size-up, hazard assessment procedures, utilization of the incident command system, and the risk versus benefit analysis procedures. It also identifies the commonly accepted legal practices in this increasingly occurring and dangerous environment.

SUNDAY ONLY

Tactical Decision-Making

PHIL JOSE

Deputy Chief (RET), Seattle Fire Department, WA

WEBCAST AVAILABLE SEE PAGE 5

This highly-interactive and informative class will teach participants to achieve rapid, accurate solutions to fireground problems. Using fireground videos, recognition-primed strategies, and a question-based approach, Phil's interactive style engages you in the decision-making process, where you will learn to identify the strengths and weaknesses of your tactical plans.

212

Tactical Discussions for Real World Operations

NEW

BRIAN P **KAZMIERZAK**

Kaz-Fire Consulting, Simulation and Training

This class will take you through four fireground case studies that involved a lineof-duty-death (LODD) or injury (LODI). Canby Park, Wilmington, DE, a triple LODD. Meadowood Court, LODI, Loudon County, VA. Marsh Overlook, Prince William County, VA and Woodscape Drive, Howard County, MD, LODD. Each of these fires has in-depth video case studies that drive the discussion. This discussion is entirely interactive, and participation is a must. Thru participation, you will help to determine the strength, weaknesses, opportunities, and threats of each of these case studies in direct relation to your department.

CEUs DFS: 4-Incident Safety Officer

215

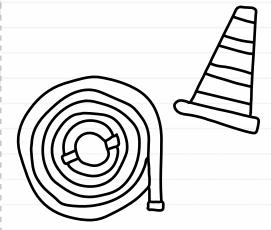
Taking Action Against Cancer in the Fire Service

JEFFREY S **STRAWN**

Missouri Director, Firefighter Cancer Support Network

Multiple studies have demonstrated statistically higher rates of various types of cancers in firefighters compared to the general American population. To help address the alarming rate of cancer in the fire service, the Firefighter Cancer Support Network has published an industry white paper. It provides useful information regarding the risks firefighters face during their duties and also offers practical tips for minimizing their exposure to cancer-causing substances.

CEUs DFS: 4-Hazmat, 4-Incident Safety Officer, 4-Inspector, 4-Instructor, 4-Investigator EMS: Paramedic Division VI: Operations - 4, EMT-B Module I: Preparatory - 2, Elective - 2



218

Things Go Wrong Even When You Do Everything Right!

AARON **BURLINGAME** Captain, St. Charles Fire Department

JAMIE YOUNG

Battalion Chief, St. Charles Fire Department

Things happen in our line of work, just as it does for EMS and the police. We regularly put ourselves in unpredictable and uncontrollable situations. We help people that need us, but we also see and experience things that the rest of the world does not want to, but that's why we train! Nature does not make good firefighters, paramedics, and police officers, but our training does. This program will teach how to survive a traumatic event mentally, physically, and as a department. You will understand the steps it takes to help recover from a traumatic event. Join the discussion and how to avoid these situations. Also, how to respond as an administration, staff member, coworker, friend, and family member.

221

Through the Lock

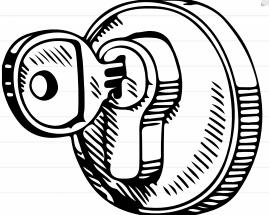
CHAD **DAILEY** Captain, Kansas City Fire Department

MATT **BLACK** Captain, Kansas City Fire Department

WEBCAST AVAILABLE SEE PAGE 5

Through the lock forcible entry is one of the most overlooked and under-utilized forcible entry techniques. This technique is often thought to be too slow or too complex for many fireground applications. That is simply not true. Participants will receive background information about *Through the Lock* tools and procedures while being guided through manipulation of various locks.

CEUs DFS: 4-Technical Rescue



Training with Props and Simulators: Pros and Cons

LYNN MORGAN

Captain, Republic Fire Department

Join us for a detailed discussion on the pros and cons of training with props and simulators. We will explore what type of props and simulators are available and how they apply to both recruits and seasoned firefighters in training evolutions. We will examine the reaction after the training evolution and the solution on how to overcome problems. Also, we will detail the importance of cleaning and inspected props regularly.

27

Twelve Ways to Kill a First Responder

RICHARD B **GASAWAY**, PHD Gasaway Consulting Group, LLC

WEBCAST AVAILABLE SEE PAGE 5

This dynamic, interactive, informative, and entertaining program addresses the twelve most challenging situational awareness barriers. Intuitively, most responders understand the importance of situational awareness. However, many firefighters are never taught what it is and how it is developed. How it can erode and how to regain it once it has. This void in training has proven, consistently over time, to have catastrophic consequences. Flawed situational awareness and their barriers are consistently identified as leading contributing factors in responder casualty reports. The purpose of this program is to help you understand both why and how situational awareness can be flawed.

On-campus attendees will receive a complimentary copy of the 3 DVD set, *Fifty Ways to Kill a First Responder: Improving Emergency Services Situational Awareness.*

CEUs DFS: 4-Incident Safety Officer



NEW

NEW

Wildland Urban Interface Incidents for the Structural Firefighter

TOM **AURNHAMMER**, EFO CFO MIFIREE IAAI-CFI

Certified Fire Investigator, IRIS Fire Investigations, Inc.

WEBCAST AVAILABLE SEE PAGE 5

As incidents in the Wildland Urban Interface (WUI) continue to increase, many rural and municipal fire departments respond to fires in these WUI areas. They must be ready to perform structure protection as well as determine escape routes, maintain communication, establish safety zones, and factor in weather, fuel types, and topography. In short, fighting a WUI fire is much different than fighting a structure fire. Therefore, structural firefighters must be ready to operate in an entirely different environment than the one they're used to. This presentation looks at operational activities and safety concerns for structural firefighters and company officers assigned to a Wildland Urban Interface (WUI) incident. Topics covered include an introduction to wildland firefighting, wildland fire behavior. fire weather, tactics and strategy, and structural triage.



NEW

EIGHT HOUR WORKSHOPS

SATURDAY ONLY

Officers first arriving on single and multifamily residential structure fires

are faced with many challenges and often fewer resources than needed for

full incident mitigation. This workshop will refresh participants on primary

incident management skills while providing the opportunity for hands-

on, simulated application. Join us for topics and custom made computer

simulations designed for your specific departmental needs. The discus-

sion will include command and control, incident organization, size-up, communications, personnel accountability, and incident benchmarking.

We will utilize computer simulations to emphasize the topics discussed.

Simulated Incident Management for First Arriving Officer

Assistant Fire Chief. O'Fallon Fire Protection District

Division Chief of Training Jefferson City Fire Department

233 SATURDAY ONLY Certified Fire and Ambulance District Board Training

MONTE OLSEN

Missouri Association of the Fire Protection Districts

This workshop will provide the necessary training and education required for newly appointed fire district board members under Missouri state law. The Missouri Association of Fire Protection Districts has developed the curriculum used in this class to assist new board members in understanding the legal liabilities and personal obligations of their position. Topics will include the authority of the board, responsibilities, rules, laws of elected board members, elections, and how to preside at a meeting.

POST 8-Legal

SATURDAY ONLY

CEUs EMS: Paramedic Division VI: Operations - 4, EMT-B Elective - 4 Qualifies for the MU FRTI *Fire Officer Certificate Program.*

Company Officer Boot Camp

BRIAN ZAITZ

Assistant Fire Chief, Kirkwood Fire Department

The role of the company officer is arguably the most critical in the fire service, providing the link between the line firefighter and administration. Engaging in daily leadership with crews and making decisions as a first arriving unit on the fireground. These tasks are not to be taken lightly, and this boot camp class is a combination of lectures and activities that challenge participants and create growth opportunities. Attendees will be guided through various aspects of leadership, including active listening, creating trust, delegation, and creativity, all to transform a crew into a team. We will look at the station environment, showing how it may be set up to fail and how the company officer can overcome those obstacles. We will discuss a review of tactics and strategies, looking at objectives as the critical link between the overall strategy, and the applied tactics for fireground success. In the end, you will leave with a value-added skill set that enhances your crew and organization upon your return to the station.

CEUs DFS: 8-Instructor

236

NEW

SATURDAY ONLY

NEW

sUAS FAA 107: Remote Pilot Airman Certificate Prep Course

ZICO OROZCO

Firefighter, Boone County Fire Protection District

JASON WARZINIK

KENNETH VOMUND

JERRY BLOMBERG

Firefighter, Boone County Fire Protection District

This workshop introduces you to the components of the initial aeronautical knowledge test and prepares you to take the FAA 107 exam. Test topic areas presented will include applicable regulations relating to small remote piloted aircraft system rating privileges, limitations, and flight operations. We will also cover airspace classification, operating requirements, and flight restrictions that affect these aircraft operations. Further topics will include aviation weather sources and the effects on these aircraft's performance and their loading and performance. We will examine emergency procedures, crew resource management, radio communication procedures, determining the performance of small remote piloted aircraft, physiological effects of drugs and alcohol, aeronautical decisionmaking and judgment, airport operations, and maintenance and preflight inspection procedures.

TWELVE HOUR COURSES

their officer development and continuing education programs.

237 NEW	/ 238
Attributes of Leading	Leadership in Supervision: Creating Environments for Professional Growth
RICK BEST National Advocate Manager, National Fallen Firefighters Foundation	DAVID HALL Fire Chief (RET)
Attributes of Leading is based on case studies and is highly-interactive and practical. This presentation focuses on six qualities of leading: competence grit, wellness, trust, humility, and self-regulation. Attributes of Leading builds more effective fire service leaders of all ranks. Through a proces of view, review, introspection, and discussion, the program seeks to stimu late leaders to focus on qualities that constructively influence member regarding overall performance, health, and safety. Short videos for each attribute featuring firefighters and officers from across the country, as we as thoughtful words from the late Chief Alan Brunacini, are used to stimu late discussion. Participants will leave ready to infuse this program into	This class presents the supervisor with the leader- ship skills and tools needed to perform effectively in the fire and EMS environment. It includes concepts related to a successful transition to supervisory and leadership roles, including concepts of adaptive lead- ership, change management, and active followership. We will explore how to achieve effective communica- tion including difficult conversations and inquiry-based

CEUs DFS: 12-Instructor

advocacy dialogue, ethics, authority, power, decision-

making, and active engagement. Throughout, we will develop a personal plan for professional growth.

16



TRAIN ON YOUR SCHEDULE

Mu

Incom

mm

Each of these courses trade a significant portion of travel and classroom time for the convenience of structured, interactive online learning with remote instructor support. Each course schedule is designed to provide effective learning and a positive experience. Participants will be required to meet the first day in the classroom and then interact online for the remainder of the course. All courses are supported by instructors and a staff member, readily available by email and telephone.

239 SATURDAY ONLY Fire Officer I	240 SATURDAY ONLY Fire Officer II	241 SATURDAY ONLY Fire Service Instructor I	242 SATURDAY ONLY Fire Service Instructor II
OLAN MORELAN Assistant Chief, Springfield Fire Department	MICHAEL MOORE Deputy Chief, Southern Stone Fire Protection District	JEFF DUCKWORTH Captain, Branson Fire Department	MICHAEL J NOVAK Division Chief, Branson Fire Department
Prerequisites: <i>Fire Service</i> <i>Instructor I</i> , and an equivalent ICS 100-200 level course	Prerequisites: <i>Fire Officer I</i> , ICS 300 is recommended	Prerequisites: None This course addresses	Prerequisites: Fire Service Instructor I
This course is designed to provide individuals with the ability to perform as an entry-level super- visor in a fire service organization. Following the requirements of NFPA 1021, Standard for Fire Officer Professional Qualifications, Chapter 4, 2014 edition, this course examines the fire officer level I role in human resources management, commu- nity and government relations, inspection and investigation, emergency services delivery, and health and safety.	This course is designed to provide individuals with the ability to perform as a super- visor/manager in a fire service organization. Following the requirements of NFPA 1021, <i>Standard for Fire Officer</i> <i>Professional Qualifications</i> , Chapter 5, 2014 edition, this course examines the fire officer level II role in human resources management, community and government relations, inspection and investigation, emergency services delivery, and health and safety.	NFPA 1041, Standard for Fire Instructor Professional Qualifications, Chapter 4, 2012 edition competencies at the fire service instructor I level. This course focuses on the presentation skills needed by new instructors deliv- ering prepared lesson plans. Participants will cover lesson plan preparation, presenta- tion skills, using audiovisual equipment, identifying lesson objectives, questions, tests, and evaluation instruments.	This course is designed to provide individuals with the ability to perform as an entry-level supervisor in a fire service organization. Following the requirements of NFPA 1021, <i>Standard for</i> <i>Fire Officer Professional</i> <i>Qualifications</i> , Chapter 4, 2014 edition, this course examines the fire officer level I role in human resources management, community and government relations, inspection and investigation, emergency services delivery, and health and safety.
Blended Delivery: Scheduled for completion March 27, 2021.	Blended Delivery: Scheduled for completion March 27, 2021.	Blended Delivery: Scheduled for completion March 27, 2021.	Blended Delivery: Scheduled for completion May 1, 2021.
DFS: 4-Inspector, CEUs 12-Instructor, 4-Investigator Qualifies for the MU FRTI <i>Fire</i> <i>Officer Certificate Program</i> .	DFS: 4-Inspector, CEUs 12-Instructor, 4-Investigator Qualifies for the MU FRTI <i>Fire</i> <i>Officer Certificate Program.</i>	17 hrs Interpersonal, POST 5 hrs Legal, 12 hrs Skill, 6 hrs Technical	CEUs DFS: 40-Instructor 8 hrs Interpersonal, POST 16 hrs Skill, 16 hrs Technical

Blended Delivery: Participants will meet in-person for the first day of class to receive an orientation and login instructions. The remainder of the class will be instructor-led through an online portal over the following weeks. These courses require a computer and Internet access, please bring an Internet-capable laptop to class.

17

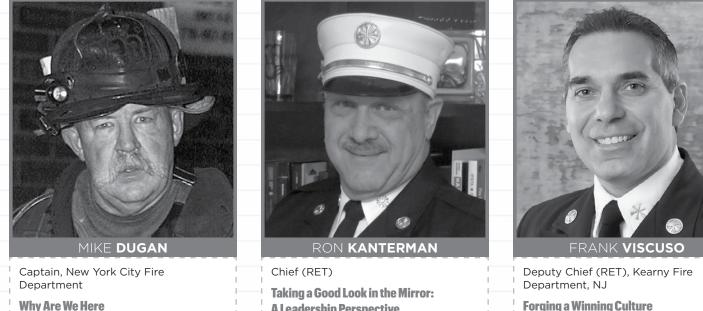
OPENING SESSIONS



FRIDAY, FEBRUARY 5, 2021

Join us for three opening sessions at Winter Fire School. These keynote sessions are included with your conference tuition and will kick off the weekend. Limited seating is available and is on a first-come basis. The presentations are available to watch live over the internet if you prefer.

HOLIDAY INN EXECUTIVE CENTER · 2200 INTERSTATE 70 DRIVE SW



1:00 p.m., Friday, February 5, 2021



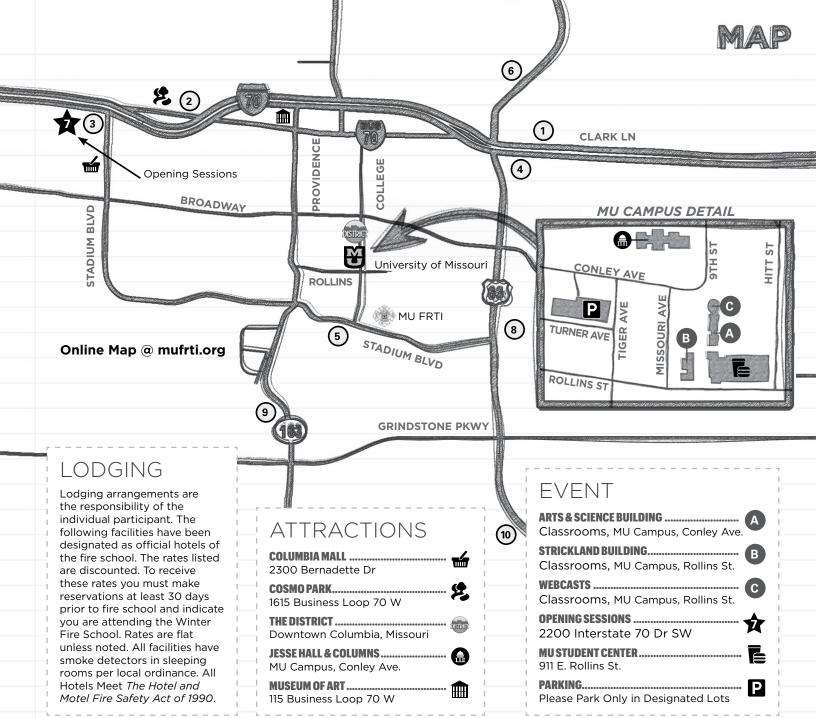






HOLIDAY INN EXECUTIVE CENTER · 2200 INTERSTATE 70 DRIVE SW

The 2021 Equipment Exposition has been rescheduled to comply with local COVID-19 ordinances. The event will coincide with the 2021 Summer Fire School. Please join us this summer and again at the 2022 Winter Fire School as in years past.



ID	HOTEL	ADDRESS	PHONE	WEBSITE	RATE
1	Candlewood Suites	1400 Creekwood Parkway	573-256-0200	ihg.com	^{\$} 225
2	Comfort Suites	1010 Business Loop 70 West	573-443-0055	choicehotels.com	^{\$} 85
3	Drury Inn and Suites	1000 Knipp Street	573-445-1800	druryhotels.com	\$89
Drury Plaza		3100 I-70 Drive Southeast	573-441-0090	druryhotels.com	\$ 9 9
5 Hampton Inn and Suites		1225 Fellow's Place Boulevard	573-214-2222	hamptoninn.com	\$109
6	Hilton Garden Inn	3300 Vandiver Drive 573-814-5464		hiltongardeninn.com	^{\$} 109
☆	Holiday Inn Executive Center	2200 I-70 Drive Southwest	573-445-8531	holidaycolumbia.com	\$ 120
8	Holiday Inn Express and Suites	1402 Cinnamon Hill Lane	573-442-8034	ihg.com	^{\$} 135
9	Stoney Creek Hotel	2601 South Providence Road	573-442-6400	stoneycreekhotels.com	^{\$} 95
10	Townplace Suites	4400 Nocona Parkway	573-817-0012	marriott.com	\$90

GENERAL INFORMATION

LOCATION

Winter Fire School courses and workshops will be conducted on the University of Missouri-Columbia campus. Opening sessions will be located in the Columbia Expo Center at the Holiday Inn Executive Center. (See page 18 for details)

CLASS SELECTION

Participants of the 2021 Winter Fire School may select any three (3) 4-hour workshops, any one (1) 12-hour course, or any one (1) 8-hour workshop or 40-hour blended learning course and any one (1) 4-hour workshop. We will make every effort to enroll you in your first choice selections. However, in the event that your primary choices are full, please choose alternate selections for each course or workshop selected. Changes in class selection must be made immediately upon receipt of confirmation and are subject to availability.

- **POST:** Qualifies for the Department of Public Safety's Peace Officer Standards and Training Program continuing education requirements.
- **CEU:** Qualifies for Continuing Education Units a measure used to assist emergency service professionals to maintain their license.

AGE DISCLAIMER

Individuals under the age of 16 may not participate in the Winter Fire School. Those 16 to 17 years of age may participate with a written statement of responsibility by an accompanying adult member of the sponsoring organization who will participate in the same class(es). This must be filed with our office prior to the school. Contact MU FRTI for more information.

DRESS CODE

It is each student's responsibility to use good judgment in selecting attire that projects a professional image while remaining appropriate for climate and classroom activities. Acceptable attire at the fire school is business casual or official department uniform.

TUITION

Preregistration is required for the 2021 Winter Fire School. Accepted payment methods include department purchase order, letter of billing authorization on official letterhead, personal check made payable to University of Missouri, and VISA, MasterCard, or Discover credit cards.

Fee	After 1/22/21
\$230	\$280

WEBCAST

Webcasts require a high speed internet connection. Single User fees are per person, per session. Site License fees include ten participants per session. All registered participants will receive certificates. Access information will be provided via email prior to webcasts.

License Type	Fee Per Class		
Single User	\$60		
Site License	\$300		

BLENDED LEARNING

Participants will meet in-person with their laptop for the first day of class to receive an orientation and login credentials. The remainder of the class will be instructor-led online during the weeks that follow.

Fee	After 1/22/21
\$325	\$375

BILLING AND REFUNDS

Invoices will not be sent to individuals. Organizations may be billed for fees if the registration form is accompanied by a purchase order or authorization letter signed by an organization administrator on official letterhead. Billing for all registered participants will be done regardless of attendance.

Full refunds upon written request received on or prior to January 22, 2021

No refunds after January 22, 2021.

CONFIRMATION

All participants will receive an email confirmation upon registering. A final class confirmation and schedule will be sent via email after January 22, 2021. If you have not received a class confirmation and schedule one week prior to the conference, please contact (573) 882-4349 or (866) 682-6663.

ALCOHOL/SMOKING POLICY

The University of Missouri is both an alcohol and smoke free campus.

PARKING

For a detailed map of designated parking areas please visit: mufrti.org

CUSTOMER SERVICE

If you need assistance at the fire school you may stop by the Service Desk during the following times:

Friday, February 5: 12:00-8:00 p.m. Holiday Inn Executive Center

Saturday, February 6: 7:00-5:30 p.m. MU Campus at the Arts and Science Building or the Strickland Building

Sunday, February 7: 7:00-12:00 p.m. MU Campus at the Arts and Science Building or the Strickland Building

CONFERENCE QUESTIONS?

Questions about Winter Fire School:

Fire and Rescue Training Institute

800-869-3476 or 573-882-4735

email: frti@missouri.edu

REGISTRATION QUESTIONS? Questions about registration:

MU Conference Office

573-882-8320

email: muconf4@missouri.edu

NOTICE OF NONDISCRIMINATION

The University of Missouri does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, age, disability or status as a qualified protected veteran. For more information, call Human Resource Services at 573-882-4256, the Director of MU Equity/ Title IX Coordinator at 573-882-9069 or the U.S. Department of Education, Office of Civil Rights. This publication is made available in accessible formats upon request. For assistance please call 800-869-3476.

AMERICANS WITH DISABILITIES

If you have special needs as addressed by the Americans with Disabilities Act, please contact the MU Fire and Rescue Training Institute at 800-869-3476 immediately. Reasonable efforts will be made to accommodate your needs.



WEBCAST REGISTRATION

FEMA SID*			Day Phone	Evening Phone
and/or				
Drivers License Number			E-mail Address (required)	
one of the above numbers is require	d to issue University of N	Aissouri CEU's)	Sex Date o	f Birth Type of Firefighter
First Name		MI	🗌 Female 🗌 Male	Career Volunteer
Last Name			Organization	
Home Mailing Address			Rank/Title	
City	State	Zip Code		on (SID) number is a unique number generated by FEM sign up for a FEMA SID here: https://cdp.dhs.gov/femasi

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	American Command		243				1	
	Down and Dirty Urban Forcible Entry		244	Catural and 0,000 10,000 as an			- saaa	
	It's Just a Routine House Fire or Is It?		245	Saturday, 8:00-12:00 p.m.				
	The Professional Volunteer Fire Department		246					
	The Evolving Fireground		247					
	Large Vehicle Rescue: Awareness				□ \$ 60		□ \$ 300	
	Twelve Ways to Kill a First Responder			Saturday, 1:30-5:30 p.m.		°60		
	Wildland Urban Interface Incidents for the Structural Firefighter		250					
	Courage Under Fire: Leadership Lessons Learned After Getting the Badge!						□ ^{\$} 300	
	NVFC Incident Safety Officer					\$/0		
	Tactical Decision-Making		253	– Sunday, 8:00-12:00 p.m.	□ ^{\$} 60			
	Through the Lock	254						
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Detailed information on access will be provided via e-mail within two weeks of webcast.

Check: Enclosed and made payable to University of Missouri.

Organization

Purchase Order or Letter of Billing Authorization: Enclosed and includes phone number and address.

METHOD OF PAYMENT

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Mailing Address for Receipt (if different from registrant)

Paying with a Credit Card? Please register online at mufrti.org.

City

Zip Code

State

		I MAIL	@ EMAIL	QUESTIONS?	
REGISTER	mufrti.org Online registration and payment via credit card or purchase order are available through our website. Register as a group, individual, or on behalf of someone else.	Mail your completed form with payment to: MU Conference Office c/o MU FRTI Winter Fire School 1110 South College Ave Columbia, MO 65211	muconf4@missouri.edu Scan your completed form or the form fillable PDF and submit via email along with purchase order or letter of billing.	Please contact us if you have any questions about registration. muconf4@missouri.edu 573-882-8320	

No refunds will be given after January 22, 2021. Cancellations must be made in writing for consideration of any reimbursement or credit. By registering you are agreeing to allow any photos taken of you during Winter Fire School by MU FRTI to be used in future web and printed publications.

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REGISTRATION

				Sex	Da	ate of Birth	Тур	pe of Firefighter		
FEMA SID*] Drivers License Nu iversity of Missouri CEU's)	Imber	🗌 Fema	e 🗌 Male _		[]Career []Volunteer	
First Name	MI L	ast Name		Organization						
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Day Phone	E	vening Phone		_		ttending Winter F ears old) and atter			ving adult:	
E-mail Address (requi *The FEMA Student Ider		r is a unique number gene	erated by FEMA.	You can obt	ain more details and	d sign up for a FEMA :	SID here: I	https://cdp.dhs.	gov/femasid/	
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STEP 3: OPTIONAL	Fire Officer I	- Blended Learning				Saturday 8:00 a.m. –	5:00 p.m.			
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lasses please check	Fire Service I	nstructor I - Blended Le	arning			Saturday 8:00 a.m. –	5:00 p.m.	□ ^{\$} 325	□ ^{\$} 375	
he corresponding ox. ONE SUNDAY	Fire Service I	nstructor II - Blended Le	structor II - Blended Learning			Saturday 8:00 a.m. – 5:00 p.m.				
vorkshop is included.	1ST CHOICE SUN	I CLASS #:	#: ALT CHOICE SUN CLASS #: S			Sunday 8:00 a.m. – 1	2:00 p.m.			
STEP 4: OPTIONAL	U Why Are We	Here • Mike Dugan		Friday 1:00 p.m 2:30 p.m.			FREE			
you wish to attend ny opening sessions			ok in the Mirror: A Leadership Perspective • Ron Kantern			Friday 3:00 p.m 4:3	0 p.m.	Limited Seating Online Version Available		
N PERSON please check those boxes.			ng Culture • Frank Viscuso			Friday 6:00 p.m 7:3	0 p.m.			
STEP 5: TOTAL your f	ees on the line provi	ded					Total	\$		
Check: Enclosed	and made payable to Ur	niversity of Missouri.								
Organization Purchase Order or Letter of Billing Authorization:										
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mufrti.org		Mail your complete	d form with pay	yment to:	muconf4@mi	ssouri.edu	Please	contact us if	you have any	
Online registration and credit card or purchase through our website. F individual, or on behalf	e order are available Register as a group,		Vinter Fire Sch ege Ave	ool	Scan your comp the form fillable via email along order or letter o	PDF and submit with purchase	mucor	ns about regi nf4@missou 2-8320		
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CONFERENCE AT A GLANCE

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FOUR	HOUR WORKSHOPS													-
101-102	Adaptive Tactical Implementation: Suburban Fire Tactics	*	•	٠		6			*					
103	Adaptive Truck Company Operations: The Nontraditional Truck Company	*			•	6			*					
104	Advanced Certified Fire and Ambulance District Board Training				•	6			_					_
105-107	Aggressive Interior Firefighting	*	•	•	•	6							-	
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108-110	American Command	*	•	•	•				_				_	
111-112	The Art of Reading Buildings		٠	•		7			*	*		*	_	
113-114	The Art of Reading Smoke		٠	•		7			*					
115	Basement Fires: Strategies for Success	÷.			•	7			*					
116-118	Basic Fire Pump Theory and Operations: Getting the Wet Stuff to the Red Stuff	*	•	٠	•	7								
119-121	Before the Front Door: Command Decisions	*	•	•	•	7			*					
122-124	Civil Unrest: What We've Learned Since 2014	*	•	•	•	7			_		-			-
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125-127	Community Risk Reduction: Beyond Fire Prevention		•	•	•	8		_		*	_		-	
128-130	Courage Under Fire: Leadership Lessons Learned After Getting the Badge!	*	•	•	•	8					*			
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134-136	A Crash Course in High Voltage Emergency		•	•	•	9								
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Fire and Rescue Training Institute 1110 S. College Avenue, Room 232 Columbia, MO 65211-3410

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FIRE SERVICE LEADERSHIP ENHANCEMENT PROGRAM January 13-14 · February 17-18 · March 17-18, 2021 SUMMER FIRE SCHOOL May 19-23, 2021