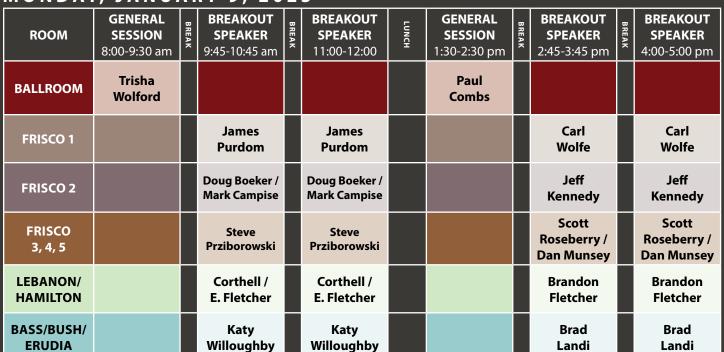
SCHEDULE

MONDAY, JANUARY 9, 2023



TUESDAY, JANUARY 10, 2023

ROOM	GENERAL SESSION 8:00-9:30 am	BREAK	BREAKOUT SPEAKER 9:45-10:45 am	BREAK	BREAKOUT SPEAKER 11:00-12:00	LUNCH	GENERAL SESSION 1:30-2:30 pm	BREAK	BREAKOUT SPEAKER 2:45-3:45 pm	BREAK	BREAKOUT SPEAKER 4:00-5:00 pm
BALLROOM	Command Chat Daniel DeYear followed by Paul Darley						LTC Oakland McCulloch				
FRISCO 1			Jason Moon		Jason Moon				Philip Insco		Philip Insco
FRISCO 2			Candace Ashby		Candace Ashby				Guy Beveridge		Guy Beveridge
FRISCO 3, 4, 5			Eddie Avila		Eddie Avila				Thomas Cruz		Thomas Cruz
LEBANON/ HAMILTON			Joshua Smith / Scott Monroe		Joshua Smith / Scott Monroe				FSCEO Alumni		Darley
BASS/BUSH/ ERUDIA			Morgan Dud- ley / Stephen Montgomery		Morgan Dud- ley / Stephen Montgomery				Chris Wolff		Chris Wolff

WEDNESDAY, JANUARY 11, 2023

ROOM	GENERAL SESSION 8:00-9:00 am	BREAK	GENERAL SESSION 9:20-9:40 am	BREAK	GENERAL SESSION 10:00-11:00 am	GENERAL SESSION 11:00-11:30 am
BALLROOM	Reginald Freeman		Command Chatt Mike Wisko		CPT Michael McCulley	Sean Fay, Closing Ceremonies



LEADERSHIP

DEVELOPMENT

SYMPOSIUM

2023 SPEAKERS

KEYNOTE SPEAKERS

PAUL COMBS

Lieutenant, Bryan (OH), (Ret); Illustrator and cartoonist

Be the Target!

PAUL DARLEY Chairman, CEO & President of W.S. Darley & Co.

Using Emotional Intelligence & Authentic Leadership to create Followers and Leaders in your Fire Department

REGINALD FREEMAN, PhD Fire Chief, Oakland (CA); CEO Freeman Group

Lead and Follow from the Front

MICHAEL McCULLEY Captain, U.S. Navy (Ret); Former Astronaut, NASA

When EGO becomes Arrogance

OAKLAND McCULLOCH *Lt. Colonel, U.S. Army (Ret)*

Your Leadership Legacy: Becoming the Leader You Were Meant to Be

TRISHA WOLFORD Fire Chief, Anne Arundel County FD (MD)

Who said Fun and Fire Chief don't go Together

BREAKOUT SPEAKERS

CANDACE ASHBY Battalion Chief, Indianpolis FD (IN) Leadership from the Bottom Up

EDDIE AVILA Fire Chief, Shell Oil Company Houston (TX) What's your Neighbor bringing to the Party?

GUY BEVERIDGE Constable, Coryell County Pct. 1, Gatesville (TX)

Lead Confidently in Crisis DOUG BOEKER Fire Chief, Sugarland FD (TX)

How a Blueprint for Leadership Failed Me

MARK CAMPISE Assistant Fire Chief, Sugar Land FD (TX) How a Blueprint for Leadership Failed Me

JASON CORTHELL Division Chief, Harris County ESD 13 (TX)

Implementing Mental Wellness in your Organization

THOMAS CRUZ Captain/EMT-P, Corpus Christi FD (TX) Uncomfortable Leadership

MORGAN DUDLEY

Major in the United States Marine Corps, Firefighter/EMT-B, Sam Bass FD (TX)

Be the Mentor you Wish you Had

BRANDON FLETCHER *Fire Chief, Gilt Edge FD (TN)*

Views from the Other Side of the Desk

ELIZABETH FLETCHER, PhD

Captain, Safety Officer, Chaplain, Associate Director of Mental Wellness, Cypress Creek FD (TX) and Harris County ESD 13 (TX)

Implementing Mental Wellness in your Organization

KERRY HENDERSON Battalion Chief, James City County FD (VA)

Darley Essay Presentation

PHILIP INSCO Lieutenant/Paramedic, Grand Prairie FD (TX)

Succession Planning—You promised to make the Fire Service Better

JEFF KENNEDY Assistant Fire Chief, Austin FD (TX)

Fusion Centers & Information Intel Sharing BRAD LANDI

Fire Chief, Jolleyville FD (TX)

Mental Health Wellness

KYLE MATOUSEK Lieutenant, U.S. Coast Guard (Ret) , Oak Brook FD (IL)

Darley Essay Presentation

SCOTT MONROE CEO & Co-Founder of Essential Personnel/ United States Marine Corps

Performance Management Matters— Effective Practices for Employee Evaluations and the overall Impact on Emergency Service Organizations

STEPHEN MONTGOMERY Driver/Paramedic, San Angelo FD (TX)

Be the Mentor you Wish you Had

JASON MOON Battalion Chief, Pearland FD (TX)

Leadership Development Practice

DAN MUNSEY Fire Chief/Fire Warden, San Bernardino County Fire District (CA)

The Catalyst—Understanding and Creating effective Organizational Change

BRANDI PLUNKETT, PhD

Executive Director, Client Engagement, Center for Executive Development, Texas A&M University Mays Business School (TX)

FSCEO Program and Alumni Group

STEVE PRZIBOROWSKI Deputy Chief (Ret.), Santa Clara FD (CA)

Creating a Personal or Career Development Action Plan

JAMES PURDOM Captain, Grand Prairie FD (TX)

Decisions from the Right Front Seat

SCOTT ROSEBERRY Battalion Chief, Garland FD (TX)

The Catalyst—Understanding and Creating effective Organizational Change

JOSHUA SMITH, PhD Battalion Chief, Statesville FD (NC) Performance Management Matters— Effective Practices for Employee Evaluations and the overall Impact on Emergency Service Organizations

KATY WILLOUGHBY Battalion Chief, Wylie Fire Rescue (TX)

The Elephant in the Room

CARL WOLFE Captain, Senior Training Officer, Pearland FD (TX)

Bro-T-Her-Hood: Did you ever think of it this Way?

CHRIS WOLFF Apparatus Specialist / Paramedic, Travis County ESD 2 (TX)

Building a Tribe in your Department

COMMAND CHATTM

DANIEL DeYEAR Deputy Chief, Dallas Fire Rescue (TX)

Honor and Courage Lead to Trust

MIKE WISKO Agency Chief, Texas Commission on Fire Protection (TX)

The Real Leadership Challenge



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Texas A&M Engineering Extension Service

Learn more at TEEX.org/LeadershipSymposium