

# SCHEDULE



LEADERSHIP  
DEVELOPMENT

SYMPOSIUM

## MONDAY, JANUARY 9, 2023

ROOM	GENERAL SESSION 8:00-9:30 am	BREAK	BREAKOUT SPEAKER 9:45-10:45 am	BREAK	BREAKOUT SPEAKER 11:00-12:00	LUNCH	GENERAL SESSION 1:30-2:30 pm	BREAK	BREAKOUT SPEAKER 2:45-3:45 pm	BREAK	BREAKOUT SPEAKER 4:00-5:00 pm
BALLROOM	Trisha Welford						Paul Combs				
FRISCO 1			James Purdom		James Purdom				Carl Wolfe		Carl Wolfe
FRISCO 2			Doug Boeker / Mark Campise		Doug Boeker / Mark Campise				Jeff Kennedy		Jeff Kennedy
FRISCO 3, 4, 5			Steve Prziborowski		Steve Prziborowski				Scott Roseberry / Dan Munsey		Scott Roseberry / Dan Munsey
LEBANON/HAMILTON			Corthell / E. Fletcher		Corthell / E. Fletcher				Brandon Fletcher		Brandon Fletcher
BASS/BUSH/ERUDIA			Katy Willoughby		Katy Willoughby				Brad Landi		Brad Landi

## TUESDAY, JANUARY 10, 2023

ROOM	GENERAL SESSION 8:00-9:30 am	BREAK	BREAKOUT SPEAKER 9:45-10:45 am	BREAK	BREAKOUT SPEAKER 11:00-12:00	LUNCH	GENERAL SESSION 1:30-2:30 pm	BREAK	BREAKOUT SPEAKER 2:45-3:45 pm	BREAK	BREAKOUT SPEAKER 4:00-5:00 pm
BALLROOM	Command Chat Daniel DeYear followed by Paul Darley						LTC Oakland McCulloch				
FRISCO 1			Jason Moon		Jason Moon				Philip Insko		Philip Insko
FRISCO 2			Candace Ashby		Candace Ashby				Guy Beveridge		Guy Beveridge
FRISCO 3, 4, 5			Eddie Avila		Eddie Avila				Thomas Cruz		Thomas Cruz
LEBANON/HAMILTON			Joshua Smith / Scott Monroe		Joshua Smith / Scott Monroe				FSCEO Alumni		Darley
BASS/BUSH/ERUDIA			Morgan Dudley / Stephen Montgomery		Morgan Dudley / Stephen Montgomery				Chris Wolff		Chris Wolff

## WEDNESDAY, JANUARY 11, 2023

ROOM	GENERAL SESSION 8:00-9:00 am	BREAK	GENERAL SESSION 9:20-9:40 am	BREAK	GENERAL SESSION 10:00-11:00 am	GENERAL SESSION 11:00-11:30 am
BALLROOM	Reginald Freeman		Command Chatt Mike Wisko		CPT Michael McCulley	Sean Fay, Closing Ceremonies

TEXAS A&M ENGINEERING



EXTENSION SERVICE

# 2023 SPEAKERS

## KEYNOTE SPEAKERS

### PAUL COMBS

Lieutenant, Bryan (OH), (Ret);  
Illustrator and cartoonist

*Be the Target!*

### PAUL DARLEY

Chairman, CEO & President of  
W.S. Darley & Co.

*Using Emotional Intelligence & Authentic  
Leadership to create Followers and Leaders in  
your Fire Department*

### REGINALD FREEMAN, PhD

Fire Chief, Oakland (CA);  
CEO Freeman Group

*Lead and Follow from the Front*

### MICHAEL McCULLEY

Captain, U.S. Navy (Ret); Former  
Astronaut, NASA

*When EGO becomes Arrogance*

### OAKLAND McCULLOCH

Lt. Colonel, U.S. Army (Ret)

*Your Leadership Legacy: Becoming the Leader  
You Were Meant to Be*

### TRISHA WOLFORD

Fire Chief, Anne Arundel County FD (MD)

*Who said Fun and Fire Chief don't go Together*

## BREAKOUT SPEAKERS

### CANDACE ASHBY

Battalion Chief, Indianapolis FD (IN)

*Leadership from the Bottom Up*

### EDDIE AVILA

Fire Chief, Shell Oil Company Houston (TX)

*What's your Neighbor bringing to the Party?*

### GUY BEVERIDGE

Constable, Coryell County Pct. 1,  
Gatesville (TX)

*Lead Confidently in Crisis*

### DOUG BOEKER

Fire Chief, Sugarland FD (TX)

*How a Blueprint for Leadership Failed Me*

### MARK CAMPISE

Assistant Fire Chief, Sugar Land FD (TX)

*How a Blueprint for Leadership Failed Me*

### JASON CORTHELL

Division Chief, Harris County ESD 13 (TX)

*Implementing Mental Wellness  
in your Organization*

### THOMAS CRUZ

Captain/EMT-P, Corpus Christi FD (TX)

*Uncomfortable Leadership*

### MORGAN DUDLEY

Major in the United States Marine Corps,  
Firefighter/EMT-B, Sam Bass FD (TX)

*Be the Mentor you Wish you Had*

### BRANDON FLETCHER

Fire Chief, Gilt Edge FD (TN)

*Views from the Other Side of the Desk*

### ELIZABETH FLETCHER, PhD

Captain, Safety Officer, Chaplain,  
Associate Director of Mental Wellness,  
Cypress Creek FD (TX) and Harris County  
ESD 13 (TX)

*Implementing Mental Wellness  
in your Organization*

### KERRY HENDERSON

Battalion Chief, James City County FD (VA)

*Darley Essay Presentation*

### PHILIP INSCO

Lieutenant/Paramedic,  
Grand Prairie FD (TX)

*Succession Planning—You promised to make  
the Fire Service Better*

### JEFF KENNEDY

Assistant Fire Chief, Austin FD (TX)

*Fusion Centers & Information Intel Sharing*

### BRAD LANDI

Fire Chief, Jolleyville FD (TX)

*Mental Health Wellness*

### KYLE MATOUSEK

Lieutenant, U.S. Coast Guard (Ret),  
Oak Brook FD (IL)

*Darley Essay Presentation*

### SCOTT MONROE

CEO & Co-Founder of Essential Personnel/  
United States Marine Corps

*Performance Management Matters—  
Effective Practices for Employee Evaluations  
and the overall Impact on Emergency Service  
Organizations*

### STEPHEN MONTGOMERY

Driver/Paramedic, San Angelo FD (TX)

*Be the Mentor you Wish you Had*

### JASON MOON

Battalion Chief, Pearland FD (TX)

*Leadership Development Practice*

### DAN MUNSEY

Fire Chief/Fire Warden, San Bernardino  
County Fire District (CA)

*The Catalyst—Understanding and Creating  
effective Organizational Change*

### BRANDI PLUNKETT, PhD

Executive Director, Client Engagement,  
Center for Executive Development, Texas  
A&M University Mays Business School (TX)

*FSCEO Program and Alumni Group*

### STEVE PRZIBOROWSKI

Deputy Chief (Ret.), Santa Clara FD (CA)

*Creating a Personal or Career Development  
Action Plan*

### JAMES PURDOM

Captain, Grand Prairie FD (TX)

*Decisions from the Right Front Seat*

### SCOTT ROSEBERRY

Battalion Chief, Garland FD (TX)

*The Catalyst—Understanding and Creating  
effective Organizational Change*

### JOSHUA SMITH, PhD

Battalion Chief, Statesville FD (NC)

*Performance Management Matters—  
Effective Practices for Employee Evaluations  
and the overall Impact on Emergency Service  
Organizations*

### KATY WILLOUGHBY

Battalion Chief, Wylie Fire Rescue (TX)

*The Elephant in the Room*

### CARL WOLFE

Captain, Senior Training Officer,  
Pearland FD (TX)

*Bro-T-Her-Hood: Did you ever think of it  
this Way?*

### CHRIS WOLFF

Apparatus Specialist / Paramedic,  
Travis County ESD 2 (TX)

*Building a Tribe in your Department*

## COMMAND CHAT™

### DANIEL DeYEAR

Deputy Chief, Dallas Fire Rescue (TX)

*Honor and Courage Lead to Trust*

### MIKE WISKO

Agency Chief, Texas Commission on  
Fire Protection (TX)

*The Real Leadership Challenge*



## Leadership Development Symposium

Texas A&M  
Engineering  
Extension Service

Learn more at [TEEX.org/LeadershipSymposium](https://www.teex.org/LeadershipSymposium)